

State of Rhode Island and Providence Plantations  
Department of Administration  
Division of Purchases

**RIVIP BIDDER CERTIFICATION COVER FORM**  
**SECTION 1 - BIDDER INFORMATION**

*Bidder must be registered as a vendor on the RIVIP system at [www.purchasing.ri.gov](http://www.purchasing.ri.gov) to submit a bid proposal.*

**Solicitation Number:** 7549723A2  
**Solicitation Title:** MATHIAS BUILDING ROOFING PROJECT, DOA (11 PGS )

**Bid Proposal Submission  
Deadline Date & Time:** 8/17/2015 02:30 PM

**RIVIP Vendor ID #:** 6755  
**Bidder Name:** Tower Construction Corp.  
**Address:** 288 Lincoln Avenue

Warwick , RI 02888  
USA

**Telephone:** 401.943.0110  
**Fax:** 401.944.4041  
**Contact Name:** Estimating  
**Contact Title:** Estimating  
**Contact Email:** [estimating@towerconstructioncorp.com](mailto:estimating@towerconstructioncorp.com)

**SECTION 2 —DISCLOSURES**

**Bidders must respond to every statement. Bid proposals submitted without a complete response may be deemed nonresponsive.**

*Indicate "Y" (Yes) or "N" (No) for Disclosures 1-4, and if "Yes," provide details below. Complete Disclosure 5. If the Bidder is publicly held, the Bidder may provide owner information about only those stockholders, members, partners, or other owners that hold at least 10% of the record or beneficial equity interests of the Bidder.*

- N   1. State whether the Bidder, or any officer, director, manager, stockholder, member, partner, or other owner or principal of the Bidder or any parent, subsidiary, or affiliate has been subject to suspension or debarment by any federal, state, or municipal governmental authority, or the subject of criminal prosecution, or convicted of a criminal offense within the previous 5 years. If "Yes," provide details below.
- N   2. State whether the Bidder, or any officer, director, manager, stockholder, member, partner, or other owner or principal of the Bidder or any parent, subsidiary, or affiliate has had any contracts with a federal, state, or municipal governmental authority terminated for any reason within the previous 5 years. If "Yes," provide details below.
- N   3. State whether the Bidder, or any officer, director, manager, stockholder, member, partner, or other owner or principal of the Bidder or any parent, subsidiary, or affiliate has been fined more than \$5000 for violation(s) of any Rhode Island environmental law(s) by the Rhode Island Department of Environmental Management within the previous 5 years. If "Yes," provide details below.

- N 4. State whether any officer, director, manager, stockholder, member, partner, or other owner or principal of the Bidder is serving or has served within the past two calendar years as either an appointed or elected official of any state governmental authority or quasi-public corporation, including without limitation, any entity created as a legislative body or public or state agency by the general assembly or constitution of this state.
5. List each officer, director, manager, stockholder, member, partner, or other owner or principal of the Bidder, and each intermediate parent company and the ultimate parent company of the Bidder. For each individual, provide his or her name, business address, principal occupation, position with the Bidder, and the percentage of ownership, if any, he or she holds in the Bidder, and each intermediate parent company and the ultimate parent company of the Bidder.

Disclosure details (continue on additional sheet if necessary):

Salvatore Torregrossa - President
Salvatore Torregrossa - Vice President
Salvatore Torregrossa - Treasurer
Salvatore Torregrossa - Secretary

### SECTION 3 —CERTIFICATIONS

Bidders must respond to every statement. Bid proposals submitted without a complete response may be deemed nonresponsive.

Indicate "Y" (Yes) or "N" (No), and if "No," provide details below.

**THE BIDDER CERTIFIES THAT:**

- Y 1. The Bidder will immediately disclose, in writing, to the State Purchasing Agent any potential conflict of interest which may occur during the term of any contract awarded pursuant to this solicitation.
- Y 2. The Bidder possesses all licenses and anyone who will perform any work will possess all licenses required by applicable federal, state, and local law necessary to perform the requirements of any contract awarded pursuant to this solicitation and will maintain all required licenses during the term of any contract awarded pursuant to this solicitation. In the event that any required license shall lapse or be restricted or suspended, the Bidder shall immediately notify the State Purchasing Agent in writing.
- Y 3. The Bidder will maintain all required insurance during the term of any contract pursuant to this solicitation. In the event that any required insurance shall lapse or be canceled, the Bidder will immediately notify the State Purchasing Agent in writing.
- Y 4. The Bidder understands that falsification of any information in this bid proposal or failure to notify the State Purchasing Agent of any changes in any disclosures or certifications in this Bidder Certification may be grounds for suspension, debarment, and/or prosecution for fraud.
- Y 5. The Bidder has not paid and will not pay any bonus, commission, fee, gratuity, or other remuneration to any employee or official of the State of Rhode Island or any subdivision of the State of Rhode Island or other governmental authority for the purpose of obtaining an award of a contract pursuant to this solicitation. The Bidder further certifies that no bonus, commission, fee, gratuity, or other remuneration has been or will be received from any third party or paid to any third party contingent on the award of a contract pursuant to this solicitation.
- Y 6. This bid proposal is not a collusive bid proposal. Neither the Bidder, nor any of its owners, stockholders, members, partners, principals, directors, managers, officers, employees, or agents has in any way colluded, conspired, or agreed, directly or indirectly, with any other bidder or person to submit a collusive bid proposal in response to the solicitation or to refrain from submitting a bid proposal in response to the solicitation, or has in any manner, directly or indirectly, sought by agreement or collusion or other communication with any other bidder or person to fix the price or prices in the bid proposal or the bid proposal of any other bidder, or to fix any overhead, profit, or cost component of the bid price in the bid proposal or the bid proposal of any other bidder, or to secure through any collusion, conspiracy, or unlawful agreement any advantage against the State of Rhode Island or any person with an interest in the contract awarded pursuant to this solicitation. The bid price in the bid proposal is fair and proper and is not tainted by any collusion, conspiracy, or unlawful agreement on the part of the Bidder, its owners, stockholders, members, partners, principals, directors, managers, officers, employees, or agents.
- Y 7. The Bidder: (i) is not identified on the General Treasurer's list created pursuant to R.I. Gen. Laws § 37-2.5-3 as a person or entity engaging in investment activities in Iran described in § 37-2.5-2(b); and (ii) is not engaging in any such investment activities in Iran.
- Y 8. The Bidder will comply with all of the laws that are incorporated into and/or applicable to any contract with the State of Rhode Island.



Solicitation #: 7549723  
Solicitation Title: Mathias Roofing Cooling Tower Replacement

## BID FORM

To: The State of Rhode Island Department of Administration  
Division of Facilities Management, 2<sup>nd</sup> Floor  
One Capitol Hill, Providence, RI 02908-5855

Bidder: Tower Construction Corp  
Legal name of entity  
288 Lincoln Avenue Warwick, RI 02888  
Address (street/city/state/zip)  
Salvatore Torregrossa estimating@towerconstructioncorp.com  
Contact name                      Contact email  
401.943.0110                      401.944.4041  
Contact telephone                      Contact fax

### 1. BASE BID PRICE

The Bidder submits this bid proposal to perform all of the work (including labor and materials) described in the solicitation for this Base Bid Price (including the costs for all Allowances, Bonds, and Addenda):

\$ 1,811,000.00

(base bid price *in figures* printed electronically, typed, or handwritten legibly in ink)

--One Million Eight Hundred Eleven Thousand and 00/100 Dollars --

(base bid price *in words* printed electronically, typed, or handwritten legibly in ink)

- Allowances

**The Base Bid Price includes the costs for the following Allowances:**

No. 1: Clean and Water Jet Roof Drains:	<b>\$25,000.00</b>
No. 2: Landscaping	<b>\$25,000.00</b>
No. 3: Civil Excavation	<b>\$25,000.00</b>
No. 4: Repair Lower Roofs.	<b>\$30,000.00</b>
No. 5: Repair Damaged or Clogged Roof Drains	<b>\$30,000.00</b>
No. 6: Unforeseen Electrical Wiring & Devices on Roof	<b>\$30,000.00</b>

Solicitation #: 7549723  
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No. 7: Miscellaneous Interior Cutting Patching & Finishing: **\$35,000.00**  
Total Allowances: **\$200,000.00**

- **Bonds**

The Base Bid Price includes the costs for all Bid and Payment and Performance Bonds required by the solicitation.

- **Addenda**

Vendors have examined the entire solicitation (including the following Addenda), and the base bid price (and allowances above) ***includes*** the costs of any modifications required by the Addenda.  
*All Addenda must be acknowledged.*

Addendum No. 1 Dated July 31, 2015

Addendum No. 2 Dated August 6, 2015

2. **ALTERNATES** (*Additions/Subtractions to Base Bid Price*)

The Bidder offers to: (i) perform the work described in these Alternates as selected by the State in the order of priority specified below, based on the availability of funds and the best interest of the State; and (ii) increase or reduce the Base Bid Price by the amount set forth below for each Alternate selected.

Check "Add" or "Subtract."

\_\_\_ Add \_\_\_ Subtract Alternate No. 1: N/A

\$ \_\_\_\_\_  
(amount in figures printed electronically, typed, or handwritten legibly in ink)  
\_\_\_\_\_ (amount  
in words printed electronically, typed, or handwritten legibly in ink)

\_\_\_ Add \_\_\_ Subtract Alternate No. 2: N/A \_\_\_\_\_

\$ \_\_\_\_\_  
(amount in figures printed electronically, typed, or handwritten legibly in ink)  
\_\_\_\_\_ (amount  
in words printed electronically, typed, or handwritten legibly in ink)

**3. UNIT PRICES**

The Bidder submits these predetermined Unit Prices as the basis for any change orders approved in advance by the State. These Unit Prices include all costs, including labor, materials, services, regulatory compliance, overhead, and profit.

Unit Price No. 1: Cost to Provide and Install Hard ceiling (gypsum board) - cut and patch approx. 2'x2'  
\$ 150.00

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Unit Price No. 2: Cost to Provide Demo and replace P.T. wood blocking at fascia 2x8 per LF  
\$ 12.00

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Unit Price No. 3: Cost to Provide Demo and replace P.T. wood blocking at fascia 2x10 per L.F.  
\$ 11.00

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Unit Price No. 4: Cost to Provide Demo and replace P.T. wood blocking at fascia 2x6 per L.F.  
\$ 10.00

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Unit Price No. 5: Cost to Provide Replace face brick and back up brick- 24"x24" area. (Wall is 12" thick)  
\$ 1200.00

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Unit Price No. 6: Cost to Provide access to vertical pipe: Demo existing interior tile, demo brick along brick joints, cut back pipe to clean edge, install new section of pipe, patch interior brick with replacement brick and mortar, install new interior glazed tile to match. Area of 24"x24".  
\$ 1,000.00

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Unit Price No. 7: Cost to patch holes in existing concrete roof deck. Up to 24"x24" See Detail on drawings  
\$ 3,500.00

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Unit Price No. 8: Cost to connect new below grade drain pipes to existing horizontal pipes. New vertical pipes to be 4" diameter. Existing horizontal 6". Include concrete cutting, soil excavation, pipe purchase and install, fill and compaction of soil, cast concrete to be dowelled into existing with #3 bars 8" long at 12" o.c. New vinyl tile to match existing. Assume 24" x 48".  
\$ 4,000.00

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Solicitation #: 7549723

Solicitation Title: Mathias Roofing Cooling Tower Replacement

Unit Price No. 9: Cost to connect new below grade drain pipes to existing horizontal pipes. New vertical pipes to be 4" diameter. Existing horizontal 8". Include concrete cutting, soil excavation, pipe purchase and install, fill and compaction of soil, cast concrete to be dowelled into existing with #3 bars 8" long at 12" o.c. New vinyl tile to match existing. Assume 24" x 48".  
\$ 4,500.00

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Unit Price No. 10: Cost to connect new below grade drain pipes to existing horizontal pipes. New vertical pipes to be 4" diameter. Existing horizontal 10". Include concrete cutting, soil excavation, pipe purchase and install, fill and compaction of soil, cast concrete to be dowelled into existing with #3 bars 8" long at 12" o.c. New vinyl tile to match existing. Assume 24" x 48".  
\$ 5,000.00

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Unit Price No. 11: Cost to connect new below grade drain pipes to existing horizontal pipes. New vertical pipes to be 4" diameter. Existing horizontal 12". Include concrete cutting, soil excavation, pipe purchase and install, fill and compaction of soil, cast concrete to be dowelled into existing with #3 bars 8" long at 12" o.c. New vinyl tile to match existing. Assume 24" x 48".  
\$ 5,500.00

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Unit Price No.12: Cost to Provide and Install metal doors and frames at Metal Roof Penthouses per door and frame (ea unit).  
\$ 2,500.00

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Unit Price No. 13: Cost to demo existing exhaust roof hoods (each)  
\$ 500.00

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Unit Price No. 14: Cost to demo existing Ventilator Hoods (each)  
\$ 500.00

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Unit Price No. 15: Cost to core drill holes in existing interior structural concrete slabs - 6" diameter. Fill around installed pipe with fire-safing sealant.  
\$ 400.00

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Unit Price No. 16: Cost to Provide and Install new 24"x24" metal access panel in gypsum board ceiling.  
\$ 250.00

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Unit Price No. 17: Cost to Provide and Install new exhaust roof hood.  
\$ 1,700.00

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Unit Price No. 18: Cost to Provide and Install new ventilator hood.  
\$ 2,500.00

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Solicitation #: 7549723  
Solicitation Title: Mathias Roofing Cooling Tower Replacement

Unit Price No. 19: Cost to cut and cap existing sprinkler pipe pendant and head in skylight. Include ALL work associated with this work. Each

\$ 500.00

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Unit Price No. 20: Cost to demo existing 4'x8' skylight and patch roof per detail 7/A-2.1.

\$ 5,000.00

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Unit Price No. 21: Cost to Infill roof at existing 4'x8' skylight per detail 7/A-2.1.

\$ 5,000.00

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Unit Price No. 22: Cost to Provide and Install new light fixture on roof. Include all wiring, metal mounting stand 4' high, connections and other necessary components.

\$ 2,000.00

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Unit Price No. 23: Cost to Provide and Install new security camera on roof. Include all wiring, metal mounting stand 4' high, connections and other necessary components.

\$ 4,000.00

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Unit Price No. 24: Cost to cut down existing 12"-14" diameter trees in courtyard. Stump to be cut down to below grade or stump pulled from ground. Include loam and seed as necessary. Each

\$ 900.00

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**4. Contact Time**

The Bidder offers to perform the work in accordance with the timeline specified below:

Start of construction: As enumerated in AIA Contract Document

Substantial completion: As enumerated in AIA Contract Document

Final completion: As enumerated in AIA Contract Document

**5. This bid proposal is irrevocable for 60 days from the bid proposal submission deadline.**

**If the Bidder is determined to be the successful bidder pursuant to this solicitation, the Bidder will promptly: (i) comply with each of the requirements of the Tentative Letter of Award; and (ii) commence and**

Solicitation #: 7549723  
Solicitation Title: Mathias Roofing Cooling Tower Replacement

**diligently pursue the work upon issuance and receipt of the purchase order from the State and authorization from the user agency.**

**The person signing below certifies that he or she has been duly authorized to execute and submit this bid proposal on behalf of the Bidder.**

**Date:** August 17, 2015

**BIDDER**

Tower Construction Corp  
Name of Bidder

  
Signature in Ink

Salvatore Torregrossa President  
Printed name and title of person  
signing on behalf of Bidder

# 1387  
Bidder's Contractor Registration  
Number

THE AMERICAN INSTITUTE OF ARCHITECTS



AIA Document A310

Bid Bond

KNOW ALL MEN BY THESE PRESENTS, that we Tower Construction Corp.
288 Lincoln Ave., Warwick, RI 02886
as Principal, hereinafter called the Principal, and North American Specialty Insurance Company
650 Elm Street, Manchester, NH 03101
a corporation duly organized under the laws of State of NH

as Surety, hereinafter called the Surety, are held and firmly bound unto

State of Rhode Island and Providence Plantations

One Capitol Hill, Providence, RI 02908

as Obligee, hereinafter called the Obligee, in the sum of

Five Percent of Amount Bid Dollars (\$ 5% ),

for the payment of which sum well and truly to be made, the said Principal and the said Surety, bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has submitted a bid for

Rhode Island Department of Administration Mathias Building Roofing Project - Project # 7549723

NOW, THEREFORE, if the Obligee shall accept the bid of the Principal and the Principal shall enter into a Contract with the Obligee in accordance with the terms of such bid, and give such bond or bonds as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution hereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Obligee may in good faith contract with another party to perform the Work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed and sealed this 7th of August, 2015.

Marilyn J. Smith
(Witness)

Tower Construction Corp.
(Principal) (Seal)

BY: Salvatore Torregrossa
(Title) President

Constance Oliver
(Witness)

North American Specialty Insurance Company
(Surety)

BY: Shelly L. Andrade
(Title) Attorney-in-Fact



NAS SURETY GROUP

NORTH AMERICAN SPECIALTY INSURANCE COMPANY  
WASHINGTON INTERNATIONAL INSURANCE COMPANY

GENERAL POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS, THAT North American Specialty Insurance Company, a corporation duly organized and existing under laws of the State of New Hampshire, and having its principal office in the City of Manchester, New Hampshire, and Washington International Insurance Company, a corporation organized and existing under the laws of the State of New Hampshire and having its principal office in the City of Schaumburg, Illinois each does hereby make, constitute and appoint: Shelly L. Andrade

Its true and lawful Attorney-in-Fact, to make, execute, seal and deliver, for and on its behalf and as its act and deed, the following surety bond:

Principal: Tower Construction Corp. Bond Number: Bid Bond  
Obligee: State of Rhode Island and Providence Plantations Bond Amount: See Bond Form  
Bond Description: Rhode Island Department of Administration Mathias Building Roofing Project - Project # 7549723

Provided that no bond or undertaking or contract of suretyship executed under this authority shall exceed the amount of:  
FIFTY MILLION (\$50,000,000) DOLLARS

This Power of Attorney is granted and is signed by facsimile under and by the authority of the following Resolutions adopted by the Boards of Directors of both North American Specialty Insurance Company and Washington International Insurance Company at meetings duly called and held on the 9<sup>th</sup> of May, 2012:

"RESOLVED, that any two of the Presidents, any Managing Director, any Senior Vice President, any Vice President, any Assistant Vice President, the Secretary or any Assistant Secretary be, and each or any of them hereby is authorized to execute a Power of Attorney qualifying the attorney named in the given Power of Attorney to execute on behalf of the Company bonds, undertakings and all contracts of surety, and that each or any of them hereby is authorized to attest to the execution of any such Power of Attorney and to attach therein the seal of the Company; and it is

FURTHER RESOLVED, that the signature of such officers and the seal of the Company may be affixed to any such Power of Attorney or to any certificate relating thereto by facsimile, and any such Power of Attorney or certificate bearing such facsimile signatures or facsimile seal shall be binding upon the Company when so affixed and in the future with regard to any bond, undertaking or contract of surety to which it is attached."



By [Signature]  
Steven P. Anderson, Senior Vice President of Washington International Insurance Company & Senior Vice President of North American Specialty Insurance Company

By [Signature]  
David M. Layman, Vice President of Washington International Insurance Company & Vice President of North American Specialty Insurance Company



IN WITNESS WHEREOF, North American Specialty Insurance Company and Washington International Insurance Company have caused their official seals to be hereunto affixed, and these presents to be signed by their authorized officers this 25th day of May 20 12.

North American Specialty Insurance Company  
Washington International Insurance Company

State of Illinois ss:  
County of Cook

On this 25th day of May 20 12, before me, a Notary Public personally appeared Steven P. Anderson, Senior Vice President of Washington International Insurance Company and Senior Vice President of North American Specialty Insurance Company and David M. Layman, Vice President of Washington International Insurance Company and Vice President of North American Specialty Insurance Company, personally known to me, who being by me duly sworn, acknowledged that they signed the above Power of Attorney as officers of and acknowledged said instrument to be the voluntary act and deed of their respective companies.



[Signature]  
Donna D. Sklens, Notary Public

I, Jeffrey Goldberg, the duly elected Assistant Secretary of North American Specialty Insurance Company and Washington International Insurance Company, do hereby certify that the above and foregoing is a true and correct copy of a Power of Attorney given by said North American Specialty Insurance Company and Washington International Insurance Company, which is still in full force and effect.

IN WITNESS WHEREOF, I have set my hand and affixed the seals of the Companies this 7th day of August, 2015.

[Signature]  
Jeffrey Goldberg, Vice President & Assistant Secretary of Washington International Insurance Company & Assistant Secretary of North American Specialty Insurance Company

State of Rhode Island  
PAYER'S REQUEST FOR TAXPAYER  
IDENTIFICATION NUMBER AND CERTIFICATION

THE IRS REQUIRES THAT YOU FURNISH YOUR TAXPAYER IDENTIFICATION NUMBER TO US. FAILURE TO PROVIDE THIS INFORMATION CAN RESULT IN A \$50 PENALTY BY THE IRS. IF YOU ARE AN INDIVIDUAL, PLEASE PROVIDE US WITH YOUR SOCIAL SECURITY NUMBER (SSN) IN THE SPACE INDICATED BELOW. IF YOU ARE A COMPANY OR A CORPORATION, PLEASE PROVIDE US WITH YOUR EMPLOYER IDENTIFICATION NUMBER (EIN) WHERE INDICATED.

Taxpayer Identification Number (T.I.N.)

Enter your taxpayer identification number in the appropriate box. For most individuals, this is your social security number.

Social Security No. (SSN)  
[ ] [ ] [ ]

Employer ID No. (EIN)  
05 0479435

NAME Tower Construction Corp.

ADDRESS 288 Lincoln Avenue

(REMITTANCE ADDRESS, IF DIFFERENT) \_\_\_\_\_

CITY, STATE AND ZIP CODE Warwick, RI 02888

CERTIFICATION: Under penalties of perjury, I certify that:

- (1) The number shown on this form is my correct Taxpayer Identification Number (or I am waiting for a number to be issued to me), and
- (2) I am not subject to backup withholding because either: (A) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (B) the IRS has notified me that I am no longer subject to backup withholding.

Certification Instructions -- You must cross out item (2) above if you have been notified by the IRS that you are subject to backup withholding because of under-reporting interest or dividends on your tax return. However, if after being notified by IRS that you were subject to backup withholding you received another notification from IRS that you are no longer subject to backup withholding, do not cross out item (2).

PLEASE SIGN HERE

SIGNATURE [Signature] TITLE President DATE 8/17/15 TEL NO. 401.943.0110

BUSINESS DESIGNATION:

Please Check One: Individual  Medical Services Corporation  Government/Nonprofit Corporation   
Partnership  Corporation  Trust/Estate  Legal Services Corporation

NAME: Be sure to enter your full and correct name as listed in the IRS file for you or your business.

ADDRESS, CITY, STATE AND ZIP CODE: Enter your primary business address and remittance address if different from your primary address). If you operate a business at more than one location, adhere to the following:

- 1) Same T.I.N. with more than one location -- attach a list of location addresses with remittance address for each location and indicate to which location the year-end tax information return should be mailed.
- 2) Different T.I.N. for each different location -- submit a completed W-9 form for each T.I.N. and location. (One year-end tax information return will be reported for each T.I.N. and remittance address.)

CERTIFICATION -- Sign the certification, enter your title, date, and your telephone number (including area code and extension).

BUSINESS TYPE CHECK-OFF -- Check the appropriate box for the type of business ownership.

Mail to: Supplier Coordinator, One Capitol Hill, Providence, RI 02908



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Department of Labor and Training

Center General Complex  
1511 Pontiac Avenue  
Cranston, RI 02920-4407

TTY: Via RI Relay 711

Lincoln D. Chafee  
Governor  
Charles J. Fogarty  
Director

STATE CONTRACT ADDENDUM

RHODE ISLAND DEPARTMENT OF LABOR AND TRAINING

PREVAILING WAGE REQUIREMENTS  
(37-13-1 ET SEQ.)

The prevailing wage requirements are generally set forth in RIGL 37-13-1 et seq. These requirements refer to the prevailing rate of pay for regular, holiday, and overtime wages to be paid to each craftsmen, mechanic, teamster, laborer, or other type of worker performing work on public works projects when state or municipal funds exceed one thousand dollars (\$1,000).

All Prevailing Wage Contractors and Subcontractors are required to:

1. Submit to the Awarding Authority a list of the contractor's subcontractors for any part or all of the prevailing wage work in accordance with RIGL § 37-13-4;
2. Pay all prevailing wage employees at least once per week and in accordance with RIGL §37-13-7 (see Appendix B attached);
3. Post the prevailing wage rate scale and the Department of Labor and Training's prevailing wage poster in a prominent and easily accessible place on the work site in accordance with RIGL §37-13-11; posters may be downloaded at [www.dlt.ri.gov/pw/Posters.htm](http://www.dlt.ri.gov/pw/Posters.htm) .poster/htm or obtained from the Department of Labor and Training, Center General Complex, 1511 Pontiac Avenue, Cranston, Rhode Island;
4. Access the Department of Labor and Training website, at [www.dlt.ri.gov](http://www.dlt.ri.gov) on or before July 1st of each year, until such time as the contract is completed, to ascertain the current prevailing wage rates and the amount of payment or contributions for each covered prevailing wage employee and make any necessary adjustments to the covered employee's prevailing wage rates effective July 1st of each year in compliance with RIGL §37-13-8;
5. Attach a copy of this CONTRACT ADDENDUM and its attachments as a binding obligation to any and all contracts between the contractor and any

*An Equal Opportunity Employer/Program./Auxillary aids and services are available upon request to individuals with disabilities.*

*TTY via RI Relay 711*



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Department of Labor and Training

Center General Complex  
1511 Pontiac Avenue  
Cranston, RI 02920-4407

Telephone: (401) 462-8000  
TTY: Via RI Relay 711

Lincoln D. Chafetz  
Governor  
Charles J. Fogarty  
Director

subcontractors and their assignees for prevailing wage work performed pursuant to this contract;

6. Provide for the payment of overtime for prevailing wage employees who work in excess of eight (8) hours in any one day or forty (40) hours in any one week as provided by RIGL §37-13-10;
7. Maintain accurate prevailing wage employee payroll records on a Rhode Island Certified Weekly Payroll form available for download at [www.dlt.ri.gov/pw.forms/htm](http://www.dlt.ri.gov/pw.forms/htm), as required by RIGL §37-13-13, and make those records available to the Department of Labor and Training upon request;
8. Furnish the fully executed RI Certified Weekly Payroll Form to the awarding authority on a monthly basis for all work completed in the preceding month.
9. For general or primary contracts one million dollars (\$1,000,000) or more, shall maintain on the work site a fully executed RI Certified Prevailing Wage Daily Log listing the contractor's employees employed each day on the public works site; the RI Certified Prevailing Wage Daily Log shall be available for inspection on the public works site at all times; this rule shall not apply to road, highway, or bridge public works projects. Where applicable, furnish both the Rhode Island Certified Prevailing Wage Daily Log together with the Rhode Island Weekly Certified Payroll to the awarding authority.
10. Assure that all covered prevailing wage employees on construction projects with a total project cost of one hundred thousand dollars (\$100,000) or more has a OSHA ten (10) hour construction safety certification in compliance with RIGL § 37-23-1;
11. Employ apprentices for the performance of the awarded contract when the contract is valued at one million dollars (\$1,000,000) or more, and comply with the apprentice to journey person ratio for each trade approved by the apprenticeship council of the Department of Labor and Training in compliance with RIGL §37-13-3.1;
12. Assure that all prevailing wage employees who perform work which requires a Rhode Island trade license possess the appropriate Rhode Island trade license in compliance with Rhode Island law; and

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TTY via RI Relay 711



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Director

13. Comply with all applicable provisions of RIGL §37-13-1, et. seq;

Any questions or concerns regarding this CONTRACT ADDENDUM should be addressed to the contractor or subcontractor's attorney. Additional Prevailing Wage information may be obtained from the Department of Labor and Training at [www.dlt.ri.gov/pw](http://www.dlt.ri.gov/pw).

CERTIFICATION

I hereby certify that I have reviewed this CONTRACT ADDENDUM and understand my obligations as stated above.

By: [Signature]  
Salvatore Torregrossa  
Title: President

Subscribed and sworn before me this 17 day of August, ~~20~~ 15

Marilynn J. Smith  
Notary Public Marilynn J. Smith  
My commission expires: July 4, 2017

*An Equal Opportunity Employer/Program, /Auxiliary aids and services are available upon request to individuals with disabilities.  
TTY via RI Relay 711*



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Department of Labor and Training

Center General Complex  
1511 Pontiac Avenue  
Cranston, RI 02920-4407

Telephone: (401) 462-8000

APPENDIX A

**TITLE 37**

**Public Property and Works**

**CHAPTER 37-13**

**Labor and Payment of Debts by Contractors**

**SECTION 37-13-5**

**§37-13-5 Payment for trucking or materials furnished - Withholding of sums due. -A contractor or subcontractor on public works authorized by a proper authority shall pay any obligation or charge for trucking and material which have been furnished for the use of the contractor or subcontractor, in connection with the public works being performed by him or her, within ninety (90) days after the obligation or charge is incurred or the trucking service has been performed or the material has been delivered to the site of the work, whichever is later. When it is brought to the notice of the proper authority in a city or town, or the proper authority in the state having supervision of the contract, that the obligation or charge has not been paid by the contractor or subcontractor, the proper authority may deduct and hold for a period not exceeding sixty (60) days, from sums of money due to the contractor or subcontractor, the equivalent amount of such sums certified by a trucker or materialman creditor as due him or her, as provided in this section, and which the proper authority determines is reasonable for trucking performed or materials furnished for the public works.**

**APPENDIX B**

**TITLE 37**

**Public Property and Works**

**CHAPTER 37-13**

**Labor and Payment of Debts by Contractors**

**SECTION 37-13-7**

**§ 37-13-7 Specification in contract of amount and frequency of payment of wages.**  
**-(a) Every call for bids for every contract in excess of one thousand dollars (\$1,000), to which the state of Rhode Island or any political subdivision thereof or any public agency or quasi-public agency is a party, for construction, alteration, and/or repair, including painting and decorating, of public buildings or public works of the state of Rhode Island or any political subdivision thereof, or any public agency or quasi-public agency and which requires or involves the employment of employees, shall contain a provision stating the minimum wages to be paid various types of employees which shall be based upon the wages that will be determined by the director of labor and training to be prevailing for the corresponding types of employees employed on projects of a character similar to the contract work in the city, town, village, or other appropriate political subdivision of the state of Rhode Island in which the work is to be performed. Every contract shall contain a stipulation that the contractor or his or her subcontractor shall pay all the employees employed directly upon the site of the work, unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account, the full amounts accrued at time of payment computed at wage rates not less than those stated in the call for bids, regardless of any contractual relationships which may be alleged to exist between the contractor or subcontractor and the employees, and that the scale of wages to be paid shall be posted by the contractor in a prominent and easily accessible place at the site of the work; and the further stipulation that there may be withheld from the contractor so much of the accrued payments as may be considered necessary to pay to the employees employed by the contractor, or any subcontractor on the work, the difference between the rates of wages required by the contract to be paid the employees on the work and the rates of wages received by the employees and not refunded to the contractor, subcontractors, or their agents.**

**(b) The terms "wages", "scale of wages", "wage rates", "minimum wages", and "prevailing wages" shall include:**

- (1) The basic hourly rate of pay; and**
- (2) The amount of:**

**(A) The rate of contribution made by a contractor or subcontractor to a trustee or to a third person pursuant to a fund, plan, or program; and**

**(B) The rate of costs to the contractor or subcontractor which may be reasonably anticipated in providing benefits to employees pursuant to an enforceable commitment to carry out a financially responsible plan or program which was communicated in writing to the employees affected, for medical or hospital care, pensions on retirement or death, compensation for injuries or illness resulting from occupational activity, or insurance to provide any of the foregoing, for unemployment benefits, life insurance, disability and sickness insurance, or accident insurance, for vacation and holiday pay, for defraying costs of apprenticeship or other similar programs, or for other bona fide fringe benefits, but only where the contractor or subcontractor is not required by other federal, state, or local law to provide any of the benefits; provided, that the obligation of a contractor or subcontractor to make payment in accordance with the prevailing wage determinations of the director of labor and training insofar as this chapter of this title and other acts incorporating this chapter of this title by reference are concerned may be discharged by the making of payments in cash, by the making of contributions of a type referred to in subsection (b)(2), or by the assumption of an enforceable commitment to bear the costs of a plan or program of a type referred to in this subdivision, or any combination thereof, where the aggregate of any payments, contributions, and costs is not less than the rate of pay described in subsection (b)(1) plus the amount referred to in subsection (b)(2).**

**(c) The term "employees", as used in this section, shall include employees of contractors or subcontractors performing jobs on various types of public works including mechanics, apprentices, teamsters, chauffeurs, and laborers engaged in the transportation of gravel or fill to the site of public works, the removal and/or delivery of gravel or fill or ready-mix concrete, sand, bituminous stone, or asphalt flowable fill from the site of public works, or the transportation or removal of gravel or fill from one location to another on the site of public works, and the employment of the employees shall be subject to the provisions of subsections (a) and (b).**

**(d) The terms "public agency" and "quasi-public agency" shall include, but not be limited to, the Rhode Island industrial recreational building authority, the Rhode Island economic development corporation, the Rhode Island airport corporation, the Rhode Island industrial facilities corporation, the Rhode Island refunding bond authority, the Rhode Island housing and mortgage finance corporation, the Rhode Island resource recovery corporation, the Rhode Island public transit authority, the Rhode Island student loan authority, the water resources board corporate, the Rhode Island health and education building corporation, the Rhode Island higher education assistance authority, the Rhode Island turnpike and bridge authority, the Narragansett Bay water quality management district commission, Rhode Island telecommunications authority, the convention center authority, the board of governors for higher education, the board of regents for elementary and secondary education, the capital center commission, the housing resources commission, the Quonset Point-Davisville management corporation, the Rhode Island children's crusade for higher education, the Rhode Island depositors economic protection corporation, the Rhode Island lottery commission, the Rhode Island**

**partnership for science and technology, the Rhode Island public building authority, and the Rhode Island underground storage tank board.**



**RI Department of Labor and Training  
Workforce Regulation and Safety Division  
Professional Regulation - Prevailing Wage**

**General Contractor Apprenticeship Certification Form**

This form **MUST** be completed and submitted at the time of bidding and is available on the Department of Labor and Training's Website at [www.dlt.ri.gov](http://www.dlt.ri.gov), under Workforce Regulation and Safety, Prevailing Wage, Publications and Forms.

**Bid/RFP Number:** 7549723

**Bid/RFP Title:** Mathias Building Roofing Project DOA

**RIVIP Vendor ID#:** 6755

**Vendor Name:** Tower Construction Corp.

**Address:** 288 Lincoln Avenue Warwick, RI 02888

**Telephone:** 401.943.0110

**Fax:** 401.944.4041

**E-Mail:** estimating@towerconstructioncorp.com

**Contact Person and Title:** Salvatore Torregrossa, President

Tower Construction Corp. (Company Name & Address) (hereafter "bidder") hereby certifies that bidder meets the general contractor apprenticeship requirements of R. I. Gen. Laws § 37- 13-3.1 because bidder meets one of the following qualifications (check):

- A.  Bidder sponsors a current and duly approved Rhode Island Department of Labor and Training Apprenticeship Program and currently employs at least one apprentice per trade/occupation, who will obtain "on the job training" experience in the apprentice's trade by performing on the contract (attach apprenticeship program standards and apprenticeship agreement);
- B.  Bidder sponsors a current and duly registered Rhode Island Department of Labor and Training reciprocal apprenticeship program pursuant to R. I. Gen. Laws § 28-45-16 and currently employs at least one apprentice per trade/occupation, who will obtain "on the job training" experience in the apprentice's trade by performing work on the contract (attach apprenticeship program standards, apprenticeship agreement and Rhode Island Department of Labor and Training Reciprocal Apprenticeship Program Approval);

- C. \_\_\_\_\_ Bidder has entered into a current collective bargaining agreement with a duly approved Rhode Island Department of Labor and Training Apprenticeship Program sponsor and, pursuant to the terms of the collective bargaining agreement, will employ at least one apprentice per trade/occupation, who will obtain "on the job training" experience in the apprentice's trade by performing work on the contract (attach relevant section of collective bargaining agreement and signature page);
- D. \_\_\_\_\_ Bidder has entered into a current labor agreement with a duly approved Rhode Island Department of Labor and Training Apprenticeship Program sponsor and, pursuant to the terms of the labor agreement, will employ at least one apprentice per trade/occupation, who will obtain "on the job training" experience in the apprentice's trade by performing work on the contract (attach relevant section of labor agreement and signature page);
- E. \_\_\_\_\_ Bidder will not perform work on the awarded contract except through subcontractors (non performance);
- F. \_\_\_\_\_ Bidder has received approval from the Rhode Island Department of Labor and Training that it satisfies the general contractor requirements of R. I. Gen. Laws §37-13-3.1 for purposes of a particular bid (attach Rhode Island Department of Labor and Training correspondence).

Salvatore Torregrossa, Pres  
Printed Name and Title of Authorized Representative

August 17, 2015  
Date

  
\_\_\_\_\_  
Signature of Authorized Representative



# CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)  
6/04/2015

**THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.**

**IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).**

<b>PRODUCER</b> USI Insurance Services LLC C/L 5700 Post Road P.O. Box 1158 East Greenwich, RI 02818	<b>CONTACT NAME:</b> PHONE (A/C. No, Ext): 855 874-0123   FAX (A/C. No): 877 484-4772 E-MAIL ADDRESS:	
	<b>INSURER(S) AFFORDING COVERAGE</b>	
<b>INSURED</b> Tower Construction Corp. 288 Lincoln Avenue Warwick, RI 02888-2018	<b>INSURER A: Selective Insurance Company of</b> NAIC # 11867	
	<b>INSURER B: Crum &amp; Forster Ins Co</b> 42471	
	<b>INSURER C:</b>	
	<b>INSURER D:</b>	
	<b>INSURER E:</b>	
	<b>INSURER F:</b>	

**COVERAGES**                      **CERTIFICATE NUMBER:**                      **REVISION NUMBER:**

**THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.**

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	GENERAL LIABILITY <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR <input checked="" type="checkbox"/> PD Ded:250 GENL AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC	X	X	S209306300	02/27/2015	02/27/2016	EACH OCCURRENCE \$1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$500,000 MED EXP (Any one person) \$15,000 PERSONAL & ADV INJURY \$1,000,000 GENERAL AGGREGATE \$3,000,000 PRODUCTS - COMP/OP AGG \$3,000,000 \$
A	AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS <input checked="" type="checkbox"/> NON-OWNED AUTOS	X	X	S209306300	02/27/2015	02/27/2016	COMBINED SINGLE LIMIT (Ea accident) \$1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$
A	<input checked="" type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> DED <input checked="" type="checkbox"/> RETENTION \$10,000			S209306300	02/27/2015	02/27/2016	EACH OCCURRENCE \$5,000,000 AGGREGATE \$5,000,000 \$
B	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? <input type="checkbox"/> Y <input checked="" type="checkbox"/> N (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below		N/A	4087265832	06/02/2015	06/02/2016	<input checked="" type="checkbox"/> WC STATUTORY LIMITS <input type="checkbox"/> OTHER E.L. EACH ACCIDENT \$1,000,000 E.L. DISEASE - EA EMPLOYEE \$1,000,000 E.L. DISEASE - POLICY LIMIT \$1,000,000
A	Property			S209306300	02/27/2015	02/27/2016	\$100,000 leased/rented equipment

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

<b>CERTIFICATE HOLDER</b> Tower Construction Corp. 288 Lincoln Avenue Warwick, RI 02888	<b>CANCELLATION</b> SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
	AUTHORIZED REPRESENTATIVE 



Rhode Island Department of Labor and Training

# Apprenticeship



.....the world's oldest formal system of learning

## STANDARDS OF APPRENTICESHIP

For the Trade(s): Laborer Terms: 2 - 4000  
Carpentry 9 - 8000  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

FORMULATED  
BY:

TRAINING PROGRAM SPONSOR: Tower Construction Corp

ADDRESS: 288 Lincoln Avenue Warwick, RI 02888

WITH THE ASSISTANCE of  
the STATE OF RHODE ISLAND APPRENTICESHIP COUNCIL

Rhode Island Department of Labor & Training  
Building #70 1511 Pontiac Avenue,  
POB # 20247 Cranston, RI 02920-0943

## DEFINITIONS

**APPRENTICE**-shall mean a worker 16 years of age, except where a higher minimum age standard is otherwise fixed by law, who meets the qualifications established by the Council and sponsor. The apprentice shall be employed under a registered apprenticeship agreement which will provide that he/she will receive training and experience in accordance with these Standards of Apprenticeship. The apprentice shall be registered with the Rhode Island State Apprenticeship Council, Rhode Island Department of Labor.

**APPRENTICESHIP AGREEMENT**-shall mean an individual written agreement between an apprentice and either his/her employer or an apprenticeship committee acting as an agent for employer(s), and approved by and filed with the Rhode Island Apprenticeship Council. The agreement will contain the terms and conditions of the employment and training of the apprentice.

**APPRENTICESHIP COMMITTEE**-shall mean those persons designated by the sponsor to act for it in the administration of the programs. A committee may be "jointed," i.e., it is composed of an equal number of representatives of the employer(s) and of the employees represented by a bona fide collective bargaining agent(s) and has been established to conduct, operate, or administer an apprenticeship program and enter into apprenticeship agreements with apprentices. A committee may be unilateral or non-jointed and shall mean a program sponsor in which a bona fide collective bargaining agent is not a participant.

**APPRENTICESHIP PROGRAM** -shall mean a plan containing all terms and conditions for the qualifications, recruitment, selections, employment, and training of apprentices, including such matters as the requirement for a written apprenticeship agreement.

**APPROVING AGENCY** -shall mean the Rhode Island State Apprenticeship Council (SAC), Rhode Island Department of Labor, as recognized by the United States Department of Labor, Bureau of Apprenticeship and Training (BAT).

**BUREAU** -shall mean the Bureau of Apprenticeship and Training, Employment and training Administration, United States Department of Labor.

**CANCELLATION** -shall mean the termination of the registration or approval status of a program at the request of the sponsor or termination of an apprenticeship agreement at the request of the apprentice.

**CERTIFICATION**-shall mean written approval by the Rhode Island State Apprenticeship Council of:

1. A set of apprenticeship standards developed by a national committee or organization, jointed or unilateral, for policy or guideline used by local affiliates, as substantially conforming to the Standards of Apprenticeship set forth in Section 29.5; or

2. An individual is eligible for probationary employment as an apprentice under a registered apprenticeship program.

**CONTINUOUS EMPLOYMENT**-the employer intends and expects to give the apprentice continuous employment and will use its best efforts to keep the apprentice employed during the full term of apprenticeship. If any apprentice is temporarily released due to business conditions, that apprentice shall be given the opportunity to be reinstated before any additional apprentice is employed in the same trade.

**DIRECTOR** -shall mean the Director of the Rhode Island Department of Labor.

**DOCUMENTATION**-records to substantiate previous training in the occupation. For SAC approval of on-the-job credit, the Council will consider letters from sponsors and wage records. Credit for related instruction shall be accompanied by diploma or certificate from a training institution accepted by the SAC. Such instructions must be related to the occupation.

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## **FOREWORD**

**It has been recognized by this sponsor that to train a skilled workforce there must be a well developed plan of work experience supplemented with related instruction. This recognition has resulted in the development of this Apprenticeship Program in accordance with the Standards of Apprenticeship as recommended by the Rhode Island State Apprenticeship Council, Rhode Island Department of Labor & Training.**

**It is the desire of this sponsor to cooperate with the Rhode Island State Apprenticeship Council in the training of apprentices and to assure said apprentices that if they will diligently apply themselves to the learning of an occupation, they will be afforded an opportunity to become a skilled craftworker.**

**The recruitment, selection, employment, and training of apprentices during their apprenticeship, shall be without discrimination because of race, color, religion, national origin, or sex. The sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required by existing State and Federal regulations and statutes.**

## DEFINITIONS

**APPRENTICE**-shall mean a worker 16 years of age, except where a higher minimum age standard is otherwise fixed by law, who meets the qualifications established by the Council and sponsor. The apprentice shall be employed under a registered apprenticeship agreement which will provide that he/she will receive training and experience in accordance with these Standards of Apprenticeship. The apprentice shall be registered with the Rhode Island State Apprenticeship Council, Rhode Island Department of Labor.

**APPRENTICESHIP AGREEMENT**-shall mean an individual written agreement between an apprentice and either his/her employer or an apprenticeship committee acting as an agent for employer(s), and approved by and filed with the Rhode Island Apprenticeship Council. The agreement will contain the terms and conditions of the employment and training of the apprentice.

**APPRENTICESHIP COMMITTEE**-shall mean those persons designated by the sponsor to act for it in the administration of the programs. A committee may be "jointed," i.e., it is composed of an equal number of representatives of the employer(s) and of the employees represented by a bona fide collective bargaining agent(s) and has been established to conduct, operate, or administer an apprenticeship program and enter into apprenticeship agreements with apprentices. A committee may be unilateral or non-jointed and shall mean a program sponsor in which a bona fide collective bargaining agent is not a participant.

**APPRENTICESHIP PROGRAM** -shall mean a plan containing all terms and conditions for the qualifications, recruitment, selections, employment, and training of apprentices, including such matters as the requirement for a written apprenticeship agreement.

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**BUREAU** -shall mean the Bureau of Apprenticeship and Training, Employment and training Administration, United States Department of Labor.

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**CERTIFICATION**-shall mean written approval by the Rhode Island State Apprenticeship Council of:

1. A set of apprenticeship standards developed by a national committee or organization, jointed or unilateral, for policy or guideline used by local affiliates, as substantially conforming to the Standards of Apprenticeship set forth in Section 29.5; or

2. An individual is eligible for probationary employment as an apprentice under a registered apprenticeship program.

**CONTINUOUS EMPLOYMENT**-the employer intends and expects to give the apprentice continuous employment and will use its best efforts to keep the apprentice employed during the full term of apprenticeship. If any apprentice is temporarily released due to business conditions, that apprentice shall be given the opportunity to be reinstated before any additional apprentice is employed in the same trade.

**DIRECTOR** -shall mean the Director of the Rhode Island Department of Labor.

**DOCUMENTATION**-records to substantiate previous training in the occupation. For SAC approval of on-the-job credit, the Council will consider letters from sponsors and wage records. Credit for related instruction shall be accompanied by diploma or certificate from a training institution accepted by the SAC. Such instructions must be related to the occupation.

**EMPLOYER**-shall mean any person or organization employing an apprentice whether or not such person or organization is a party to an apprenticeship agreement with the apprentice.

**EXTENSION OF ESTIMATED COMPLETION DATE** -the estimated completion date affixed to the apprentice agreement may be extended for a period not to exceed two (2) years. Requests for extension beyond two years will be in writing to the Council for disposition.

**FEDERAL PURPOSES** -includes any Federal contract, grant, agreement, or arrangement dealing with apprenticeship; and any Federal financial or other assistance, benefit, privilege, contribution, allowance, exemption, preference, or right pertaining to apprenticeship.

**FIELD REPRESENTATIVE**-shall mean the person designated by the Rhode Island State Apprenticeship Council or the Bureau of Apprenticeship and Training to service the program.

**INDENTURE DATE**-shall mean the date the agreement is signed by the sponsor and the apprentice. The agreement shall be submitted immediately after the employment to the registration agency for approval and registration.

**LETTER OF INTENT** -there will be a signed letter of intent for the pre-apprenticeship recognition. The pre-apprentice, upon satisfactory completion of the pre-apprentice appendix, will be registered into an apprenticeship program. (In-school/Out-of-school youth.)

**OUT-OF-SCHOOL YOUTH**-shall mean any youth between the ages of 16 and older who have formally left school.

**PARTIES TO THE APPRENTICE AGREEMENT** -shall mean the apprentice and his/her parent or guardian, if the apprentice is a minor, a duly authorized representative of the company, and the Rhode Island State Apprenticeship Council. All shall sign the agreement.

**PRE-APPRENTICE** - shall mean anyone who is in training within the guidelines set for them the Standards by the Rhode Island State Apprenticeship Council evidenced by a signed letter of intent. (In-school/Out-of-school youth.)

**PRE-APPRENTICESHIP PROGRAM** - shall mean educational programs that prepare potential workers (youth and adults) for entry into a registered apprenticeship program. (In-school/Out-of-school youth.)

**REGISTRATION AGENCY**-the Rhode Island State Apprenticeship Council, Rhode Island Department of Labor, recognized and approved by the Bureau of Apprenticeship and Training.

**REGISTRATION OF APPRENTICESHIP AGREEMENT**-shall mean the acceptance and recording thereof by the Rhode Island State Apprenticeship Council as evidence of the participation of the apprentice in a particular registered apprenticeship program.

**REGISTRATION OF APPRENTICESHIP PROGRAM** - shall mean the acceptance and recording of such by the Rhode Island State Apprenticeship Council as meeting the basic standards and requirements of the United States Department of Labor for approval of such programs for Federal purposes. Approval evidenced by a certificate of registration or other written indicia.

**RELATED INSTRUCTION** - shall mean an organized and systematic form of instruction designed to provide the apprentice with knowledge of the theoretical and technical subjects related to his/her occupation.

**SCHOOL APPRENTICESHIP LINKAGE** - shall mean the combining of the formal, registered apprenticeship system with secondary or post-secondary school registration and attendance, enabling student apprentices to achieve apprenticeship accreditation while completing their education. Participating students are employed by the sponsor part time as registered apprentices and attend school courses that provide theoretical and technical education related to their on-the-job experience. School/apprenticeship linkage provides students with a coordinated sequence of classes and structured training on-the-job through which they gain credit toward school graduation and professional career standing. The hours and type of work student apprentices perform may be limited by child labor laws or agreements between the sponsor and the school. Participating schools will have a designated coordinator to work with the sponsor and the student. Upon graduation from the school, student apprentices continue their apprenticeship with the sponsor full time.

**SPONSOR**-shall mean any person, association, committee, or organization operating an apprenticeship program and in whose name the program is (or is to be) registered or approved.

**STANDARDS** -shall mean the organized written plan embodying the terms/conditions of employment and training as defined in Title 29, Section 29.5 and Title 30, Section 30-30.3, 30.4, 30.5 (22 elements) subscribed to by the sponsor and registered with the Rhode Island State Apprenticeship Council.

**STATE** -shall mean the State of Rhode Island.

**STUDENT APPRENTICE** -shall mean an apprentice who is a student and is participating in a school/apprenticeship linkage program under Rhode Island State Apprenticeship Council, Standards of Apprenticeship.

**WAIVER** -Request for SAC waiver shall be in writing to the Council. Completed criteria for SAC waiver shall accompany request. SAC waiver will only be applied on a "one-time" basis to a sponsor. The granted waiver will remain in effect until the completion of the apprentice. In the event that an apprentice leaves the employ of a sponsor before completion, all information regarding the cancellation/termination of the apprentice shall be forwarded to the SAC for review. Upon review of the Council that the cancellation/termination of the apprentice was in no way the cause of the sponsor, the one-time waiver shall be extended for a new applicant.

## **SECTION I            TERM OF APPRENTICESHIP**

The term of apprenticeship, not less than 2,000 hours of work experience, consistent with training requirements as established by industry practice. The term of apprenticeship in the designated trade shall be as noted on Page 1 (Cover Sheet) of these Standards, each year of which shall consist of 2000 hours of work experience and approximately 144 hours of instruction in related subjects.

## **SECTION II            SCHEDULE OF WORK PROCESSES**

The apprentice shall receive instruction and work experience in all branches of the trade as listed in the Work Process attached hereto (Appendix B). The work experiences need not be in the precise order as listed, nor do the scheduled hours on any operation need be continuous, to permit the flexibility necessary to the normal production schedule.

## **SECTION III           RELATED INSTRUCTION**

The apprentice shall be required to attend classes in related trade subjects for approximately 144 hours per year, each year of the term of apprenticeship. The recommended subjects are on the attached list (Appendix C). Such instruction may be given in a classroom or through trade, industrial, or correspondence courses of equivalent value, or other forms of self-study approved by the registration approval agency.

## **SECTION IV a        WAGES**

A progressively increasing schedule of wages to be paid the apprentice consistent with the skill acquired. The entry wage shall be not less than the minimum wage prescribed by the Fair Labor Standards Act, where applicable, unless a higher wage is required by other applicable federal law, state law, respective regulations, or by collective bargaining agreement.

Apprentices shall be paid not less than the following rates per hour:

PERIOD (Hours) (No.) 4 years (Hours) 8000

1st 1000 hours	60 %	6th 1000 hours	
2nd 1000 hours	70 %	7th 1000 hours	
3d 1000 hours	80 %	8th 1000 hours	
4th 1000 hours	90 %	9th 1000 hours	
5th 1000 hours		10th 1000 hours	

Craftworker's wage rate as of 3/6/14 is \$20.83

#### SECTION IV b HOURS OF WORK

Apprentices shall work the same hours and be subject to the same conditions regarding overtime as govern craftworkers in the trade employed by the company. Overtime hours worked will be credited toward completion of apprenticeship for the actual hours worked.

#### SECTION V PERIODIC EVALUATION

The apprentice shall be given an evaluation before each period of advancement by his/her supervisor on the apprentice's progress in job performance and related instruction. The maintenance of appropriate progress records will be kept by the sponsor (Master Record Card/Sheet).

#### SECTION VIa RATIO OF APPRENTICES

The generic Council ratio shall be one apprentice to every five craftworkers.

The number of apprentices to be employed shall not exceed one apprentice for every five craftworkers regularly employed, or a fraction thereof, except that the number of apprentices may be changed as agreed to between the employer and the approving agency, as per the regulations for apprenticeship programs for Federal and state-financed construction.

Apprentices covered under licensed occupations shall be indentured according to ratios set under the Rhode Island general law for all projects of a public nature other than Federal and state-financed construction.

**SECTION VI b SAC WAIVER**

Request for waiver shall be in writing to the Council. Completed criteria for SAC waiver shall accompany request. SAC waiver will only be applied on a "one-time" basis to a sponsor. The granted waiver will remain in effect until the completion of the apprentice.

In the event that in apparent leaves the employ of a sponsor before completion, all information regarding the cancellation/termination of the apprentice shall be forwarded to the SAC for review. Upon review of the Council that the cancellation/termination of the apprentice was in no way the cause of the sponsor, the one-time waiver shall be extended for a new applicant.

**SECTION VII PROBATIONARY PERIOD**

The first 1000 hours of employment for the apprentice shall be a probationary period. During this probationary period the agreement may be canceled by either party to the agreement by notifying the other. The approving agency shall be notified of all such cancellations.

In the event either party desires to cancel the agreement after the probationary period, the approving agency shall be notified with the reasons therefore and requested to cancel the agreement.

**SECTION VIII SAFETY**

As an integral part of this training program, the apprenticeship supervisor and/or instructor shall provide competent training and instruction pertaining to safe work habits to keep the apprentice informed of methods necessary to perform all phases of the work in a proper and safe manner. The apprentice shall receive instructions relative to pertinent sponsor safety regulations, reporting of accidents, and availability of first aid and medical facilities. The sponsor shall at all times exercise reasonable precaution for the health and safety of the apprentice while at work and while attending related instruction.

**SECTION IX APPRENTICE MINIMUM QUALIFICATIONS**

To be considered for apprentice training each applicant must meet the following requirements:

- Age:** Not under 16 years of age.
- Physical:** Physically capable of performing the work of the trade.
- Education:** A graduate of a high school or its equivalent/GED.

**SECTION X APPRENTICE AGREEMENT**

Each apprentice, and if a minor, the parent or guardian, shall sign an apprentice agreement on the form attached to and made part of these Standards. The agreement shall also be signed by the employer and approved by and filed with the approving agency. All parties to the agreement shall receive an approved copy of the agreement. Each applicant will be given a copy of the Standards and an opportunity to read them before signing the apprentice agreement.

**SECTION XI CREDIT FOR PREVIOUS EXPERIENCE**

Apprentices who have previous training and/or education in the occupation may receive such credit as the sponsor decides after checking the records of such training and/or education. Apprentices granted credit shall receive the wage of the period to which the credit advances them. The maximum number of hours of credit will not exceed 50 percent of the total term of apprenticeship.

## **SECTION XII CONTINUOUS EMPLOYMENT**

The employer intends and expects to give the apprentice continuous employment and will use its best efforts to keep the apprentice employed during the full term of apprenticeship. If any apprentice is temporarily released due to business conditions, that apprentice shall be given the opportunity to be reinstated before any additional apprentice is employed in the same occupation. If the employer is unable to fulfill his/her obligation under the apprentice agreement resulting in termination of the agreement, apprentices may re-register with a new sponsor as long as the SAC ratio is not exceeded and SAC consent is given.

## **SECTION XIII SUPERVISION OF APPRENTICES**

The apprentice shall never be made to work unsupervised. The apprentice shall work under the direct supervision of the sponsor and/or a qualified craft worker designated by the sponsor to supervise the training of the apprentice on the job according to the work process outlined in these Standards.

## **SECTION XIV RECORDS**

Records of the apprentice's work experience and related class instruction shall be kept by the employer. The apprentice shall submit weekly reports to the employer showing work completed and classes attended, and those shall be noted upon Master Record Cards under control of the employer.

## **SECTION XV a EXTENSION OF ESTIMATED COMPLETION DATES**

The estimated completion date affixed to the apprentice agreement may be extended for a period not to exceed two (2) years. Requests for extension beyond two years will be in writing to the Council for disposition.

## **SECTION XV b CERTIFICATE OF COMPLETION**

Upon satisfactory completion of the on-the-job term of apprenticeship and the required hours of related and supplemental instruction have been met, the employer shall recommend to the approval agency that a State Certificate of Completion be awarded. The sponsor will be provided with a SAC application for certification which will be accompanied by proof of related technical instruction that has been approved by the Rhode Island SAC.

## **SECTION XVI REGISTRATION AGENCY**

The Rhode Island State Apprenticeship Council, Rhode Island Department of Labor & Training, recognized and approved by the United States Department of Labor Bureau of Apprenticeship and Training, shall be the agency of record, and the appropriate authority designated under the program to receive, process, and make disposition of controversies or differences arising out of the apprenticeship agreement. Any such controversies and differences which cannot be amicably settled by the parties may be submitted to the Council for final decision.

## **SECTION XVII DEREGISTRATION OF REGISTERED PROGRAM**

Deregistration of a program may be effected upon the voluntary action of the sponsor by a request for cancellation of the registration.

- A. Request by Sponsor** The Council may cancel the registration of an apprenticeship program by a written acknowledgment of such request stating, but not limited to, the following:
1. The registration is canceled at sponsor's request and giving the effective date of such cancellation; and
  2. That within 15 workdays of the date of the acknowledgment, the sponsor must notify all apprentices of such cancellation and the effective date; that such cancellation automatically deprives the apprentice of his/her individual registration.

**E. Deregistration by Council**

1. Deregistration proceedings may be undertaken when the apprenticeship program is not conducted, operated, or administered in accordance with the registered standards or the requirements of Title 28, Chapter 45, of the RI Labor Law
2. The Rhode Island SAC will follow the policy set forth in Title 28, Chapter 45, Section 7, for deregistration of a Council-registered program.

**SECTION XVIII REINSTATEMENT OF PROGRAM REGISTRATION**

Any apprenticeship program deregistered pursuant to Title 28, Chapter 45, and this regulation may be reinstated upon presentation of adequate evidence that the apprenticeship program is operating in accordance with Title 28, Chapter 45. Such evidence shall be presented to the Council, if an order of deregistration was entered pursuant to a hearing.

**SECTION XIX COMPLAINTS**

Any apprentice not covered under a Collective Bargaining Agreement may submit a complaint to the Rhode Island SAC. This section is not applicable to any complaint concerning discrimination or other equal opportunity matters. All such complaints shall be submitted, processed, and resolved in accordance with state or federal equal opportunity laws.

**SECTION XX CHANGES IN STANDARDS**

These Standards of Apprenticeship may at any time be amended by the employer provided such amendments are approved by the Rhode Island Apprenticeship Council Department of Labor. A copy of all such changes shall be furnished each apprentice.

**SECTION XXI GENERAL PROVISIONS**

Every apprenticeship agreement entered into under these Standards of Apprenticeship shall contain a clause making the Standards a part of the agreement with the same effect as if expressly written therein. For this reason, every applicant (and the parent or guardian, if the applicant is a minor) shall be given a copy of the Standards of Apprenticeship and an opportunity to read them before any signature is affixed thereto.

**APPROVED BY:**

APPROVED AND ACCEPTED:

BY: *[Signature]*

TITLE: *Project Manager*

DATE: *3-6-14*

APPROVED BY AND FILED WITH  
STATE OF RHODE ISLAND  
APPRENTICESHIP COUNCIL  
RHODE ISLAND DEPARTMENT OF LABOR & TRAINING

\_\_\_\_\_  
\_\_\_\_\_

*[Signature]*  
*[Signature]*

SUPERVISOR OF APPRENTICESHIP AND TRAINING (DLT/SAC)



State Apprenticeship Council  
 1511 Pontiac Avenue Building #70  
 PO Box 20247  
 Cranston, RI 02920-0943  
 www.dlt.ri.gov/apprenticeship



INFORMATIONAL DATA SHEET

1. Name of company: Tower Construction Corp.
2. Address: 2158 Plainfield Pike Cranston RI 02921
3. Company telephone and fax number: 401-943-0110 1 901-944-4041
4. Email address: Info @ Towerconstructioncorp.com
5. Tax Identification number: Federal: 05-0479435 State: RI
6. Do you have an apprenticeship program in another state? Yes  No   
 If yes, please provide program number and a ratio sheet listing Rhode Island licensed masters, journeypersons, and registered apprentices. Program #: \_\_\_\_\_
7. Products made or services rendered: Construction
8. Trade(s) in which training is to be given: Laborer / Carpenter
9. Wage rate of skilled journeypersons: Per hour: 20.83
10. Present number of employees: 15 Total minority: 0 Total women: 3
11. Skilled journeypersons employed in trade: Total 10 Minority: 0 Women: 0
12. Term of Apprenticeship: Year + 8 wks Potential number of apprentices: 2
13. Do you have veterans employed seeking to become apprentices? Yes  No
14. Do you have a bargaining agreement with your employee's? Yes  No
15. If yes, provide name, address, and phone number of employee organization:  
 \_\_\_\_\_
16. Have you the adequate equipment, type of work, and personnel to train in all the required skills of the trade? Yes  No
17. Apprentices are required to attend classes of related instruction for a minimum of 144 hours for each year of apprenticeship. Related instruction will take place at:  
RI Construction Training Academy  
(Name of related instruction provider)

Company: Tower Construction Corp.  
Al Poulos  
(Print name of authorized representative)  
 Title: Project Manager  
 Date: 2-26-14

Union Affiliation: \_\_\_\_\_  
 Union: \_\_\_\_\_  
 Title: \_\_\_\_\_  
 Date: \_\_\_\_\_

Signature of Authorized Representative: Al Poulos

RI Apprentice #: 22017

RI SAC Program #: 2939



# State of Rhode Island Apprenticeship Agreement



RECEIVED

MAY 22 2014

RI Department Of Labor & Training  
State Apprenticeship Council  
1511 Pontiac Avenue, PO Box 2024  
Cranston, Rhode Island 02920-0943  
www.dlt.ri.gov/apprenticeship

RECEIVED  
MAR 31 2014  
Returned By: Ratio Jr  
41114

TOWER CONSTRUCTION CORP.

**INSTRUCTIONS:** Please complete application and submit the following to the address listed above: two (2) passport-size photos, a company ratio sheet, proof of related instruction school enrollment, and a check or money order in the amount of \$24.00 Failure to complete application or not provide required documents will delay processing.

Gender:	Race:	Highest Education Level:	Veteran Status:
Male <input type="radio"/>	American Indian or Alaskan native <input type="radio"/>	GED <input type="radio"/>	Veteran <input type="radio"/>
Female <input type="radio"/>	Asian <input type="radio"/>	High School Graduate <input type="radio"/>	Non-Veteran <input checked="" type="radio"/>
Ethnic Group:	Black or African American <input type="radio"/>	Post Secondary or Technical Training <input type="radio"/>	
Hispanic or Latino <input type="radio"/>	Native Hawaiian or other Pacific Islander <input type="radio"/>		
Not Hispanic or Latino <input checked="" type="radio"/>	White <input type="radio"/>		

CR# 24167  
3/31/2014  
\$24.00

THIS AGREEMENT, entered into this 31 day of March, 20 14 between

Tower Construction Corp. (NAME OF SPONSORING ORGANIZATION) herein after referred to as the SPONSOR, and

Mariusz Mosciszko, D.O.B. 6-1-1965 S.S. #: 096-74-265  
(NAME OF APPRENTICE) (MONTH) (DAY) (YEAR)

hereinafter referred to as the APPRENTICE, and (if a minor) \_\_\_\_\_  
(NAME OF PARENT OR GUARDIAN)

WITNESSED THAT THE SPONSOR AND THE APPRENTICE DESIRE to enter into an agreement of apprenticeship and, therefore, in consideration of the premise and the mutual covenants herein contained, do hereby mutually covenant and agree as follows.

THAT THE SPONSOR AGREES to be responsible for the selection, placement and training of the APPRENTICE in the trade or craft of Carpenter, a(n) 8000 hour program, as work is available, in conformity with the terms and conditions set forth in the apprenticeship, standards currently in effect and made part hereof:

THAT THE APPRENTICE AGREES to perform diligently and faithfully the work of the trade or craft during the period of apprenticeship, in conformity with the terms and conditions set forth and made a part hereof;

THAT THE APPRENTICESHIP TERM BEGINS on the 31 day of March, 20 14, with 0 hours credit for previous experience and terminates upon the satisfactory completion of \_\_\_\_\_ hours of employment for said SPONSOR in said trade or craft with projected completion date on the 31 day of March, 20 18, as stipulated in the apprenticeship standards currently in effect;

THAT EITHER PARTY MAY TERMINATE without cause the agreement during the probationary period as provided for herein, by submitting written notification of termination to the registration agency; that after the probationary period, the agreement may be suspended, cancelled, or terminated for good cause with due notice to the APPRENTICE and a reasonable opportunity for corrective action and with written notice to the APPRENTICE and the registration agency of the final action taken;

THAT IF THE REGISTRATION OF THE PROGRAM HAS BEEN CANCELLED OR REVOKED, the Apprentice shall be notified by the SPONSOR within 15 days of the cancellation or revocation;

THAT THE PARTIES AGREE THAT THE RHODE ISLAND DEPT. OF LABOR AND TRAINING is the appropriate authority designated under the program to receive, process and make disposition of controversies or differences arising out of the apprenticeship agreement when the controversies or differences cannot be adjusted locally or resolved in accordance with the established trade procedure or applicable collective bargaining provisions;

THAT THE SPONSOR AGREES THAT THE APPRENTICE shall be given equal opportunity in all phases of apprenticeship employment and training without discrimination because of race, color, religion, national origin, or sex in accordance with the State Plan for Equal Employment Opportunity in Apprenticeship, and Title 29 or the Code of Federal Regulations, part 30, as amended.

THAT THE STANDARDS OF THE APPRENTICESHIP PROGRAM, as it exists on the date of the agreement and as it may be amended during the period of the agreement, is incorporated and made part of this agreement; and the APPRENTICE shall be given an opportunity to read the SPONSOR'S approved standards prior to signing that apprenticeship agreement;

SCHEDULES AND STANDARDS

Number of hours of On-The-Job training provided 8000

Length of Probationary Period 1000

Hours of Related Technical Instruction required per year 144 minimum

Related Training Instruction Source \_\_\_\_\_

Related Instruction shall be compensated Yes  No

The Progressive Wage Scale to be paid: (State in percentages of the Journeyperson's hourly rate)

1 <sup>st</sup>	<u>50000</u>	hours	<u>1000.50</u>	%	6 <sup>th</sup>	<u>1000</u>	hours	<u>75</u>	%
2 <sup>nd</sup>	<u>1000</u>	hours	<u>55</u>	%	7 <sup>th</sup>	<u>1100</u>	hours	<u>80</u>	%
3 <sup>rd</sup>	<u>1000</u>	hours	<u>60</u>	%	8 <sup>th</sup>	<u>1000</u>	hours	<u>88</u>	%
4 <sup>th</sup>	<u>1000</u>	hours	<u>65</u>	%	9 <sup>th</sup>	<u>1000</u>	hours	<u>90</u>	%
5 <sup>th</sup>	<u>1000</u>	hours	<u>70</u>	%	10 <sup>th</sup>	<u>1100</u>	hours	<u>95</u>	%

The Journeyperson's hourly rate on \_\_\_\_\_, was 25.00

If the program's wage rate is not established by a collective bargaining agreement, indicate in dollars and cents the average Journeyperson's hourly rate.

If the Sponsor is an association, state the name of the participating employer: \_\_\_\_\_

Schedule of ON-THE-JOB-TRAINING work processes to be taught and the approximate time for each process, attached as Appendix 1 and made a part hereof.

THIS AGREEMENT IS SUBJECT TO APPROVAL BY THE RHODE ISLAND DEPT. OF LABOR AND TRAINING

IN WITNESS WHEREOF, the parties hereunto affix their signatures.

[Signature]  
(SIGNATURE OF APPRENTICE)

[Signature]  
(SIGNATURE OF AUTHORIZED REPRESENTATIVE)

475 SANWOOD DR HARRISVILLE 02830 RI  
(STREET ADDRESS, CITY/TOWN, STATE, ZIP CODE)

2158 Plainfield Pike Coonston RI  
(STREET ADDRESS, CITY/TOWN, STATE, ZIP CODE)

401 338-7381  
(TELEPHONE NUMBER)

401 943 0410  
(TELEPHONE NUMBER)

\_\_\_\_\_  
(GUARDIAN)

\_\_\_\_\_  
(APPROVED BY: JOINT APPRENTICESHIP COMMITTEE)

FOR DLT USE ONLY  
REGISTERED WITH RHODE ISLAND DEPARTMENT OF LABOR AND TRAINING

[Signature]  
(Signature and Title of Authorized Official)

4/22/2014  
(Date)

Rhode Island

DRIVER LICENSE

Class: 10 License No. 8892819

Birthdate: 06-01-1965 Expires: 06-01-2015

Sex	Ht	Wt	Eyes	Issue Date
M	510	214	BLUE	05-18-2010

Restrictions: H Endorsements:

MARIUSZ MOSCISZKO  
47 SANWOOD DR  
HARRISVILLE, RI 02830



Division of Motor Vehicle Administration

DL

STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS



DEPARTMENT OF LABOR & TRAINING  
 DIVISION OF WORKFORCE REGULATION AND SAFETY  
 PO BOX 20247  
 CRANSTON, R.I. 02920 (401) 462-8536

APPRENTICE

PROGRAM NUMBER	REGISTRATION NUMBER	EXPIRATION DATE	TOTAL COST
2939	22017	03/31/2016	\$24.00

NAME: TOWER CONSTRUCTION CORP.  
 ADDRESS: 2158 PLAINFIELD PIKE  
 CRANSTON RI 02921

APPRENTICE: M MOSCISZKO

NEW ISSUE

(1) ONE PASSPORT PHOTO REQUIRED

RENEWAL

YES

NO

SPONSOR: TOWER CONSTRUCTION CORP.  
 APPRENTICESHIP TRADE: CARPENTER  
 SOC. SEC. # 096-74-2651  
 INDENTURED DATE: 03/31/2014

\*\*CHECK PAYABLE TO: (RIDLT)

\*\*YOU "MUST RETURN" THIS SIGNED AND COMPLETED INVOICE WITH PAYMENT\*\*

\*\*\*INCOMPLETE INVOICES WILL NOT BE PROCESSED\*\*\*

THIS IS TO CERTIFY THAT M MOSCISZKO EMPLOYED FROM 3 /31/2014 TO 2 /8 /2015 TOTAL HRS ( 515 ) 5  
(APPRENTICE NAME)

IS PRESENTLY EMPLOYED BY TOWER CONSTRUCTION CORP. 2939  
(SPONSOR'S NAME AND PROGRAM NUMBER)

[Signature] 1/30/15  
SPONSOR'S SIGNATURE DATE

DO NOT SEPARATE



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS  
 DEPARTMENT OF LABOR & TRAINING  
 STATE APPRENTICESHIP COUNCIL  
 1511 PONTIAC AVENUE #70 CRANSTON, R.I. 02920

CARPENTER

M MOSCISZKO  
 2158 PLAINFIELD PIKE  
 CRANSTON RI 02921

TOWER CONSTRUCTION C  
SPONSOR

03/31/2016

EXPIRATION DATE

22017

APPRENTICE NUMBER

NOTE ANY CORRECTIONS ON REVERSE SIDE

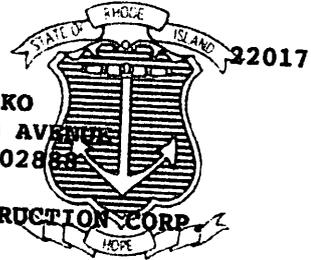
[Signature]  
REGISTRANT'S SIGNATURE  
[Signature]  
SUPERVISOR OF APPRENTICESHIP

PLEASE SIGN YOUR NAME

1) ALL INDENTURED APPRENTICES MUST SHOW PROOF OF THE SCHOOL THEY ARE ATTENDING OR WILL BE ATTENDING IN SEPTEMBER. APPRENTICE RENEWALS MUST BE SIGNED AND HOURS VERIFIED BY SPONSOR.

State of Rhode Island and Providence Plantations  
Rhode Island Department of Labor and Training

**CARPENTER  
APPRENTICE**



**M MOSCISZKO  
288 LINCOLN AVENUE  
WARWICK RI 02888**

**TOWER CONSTRUCTION CORP.**

**JOHN SHAW**  
Administrator

**03/31/2016**  
Expiration Date

# STATE OF RHODE ISLAND



## APPRENTICESHIP COUNCIL

# Certificate of Registration

For the Trade Classification of

Const. Craft Laborer/Carpenter

TOWER CONSTRUCTION CORP.

ISSUED IN RECOGNITION FOR ESTABLISHING AN  
APPRENTICESHIP SYSTEM IN ACCORDANCE WITH THE CERTIFIED  
STANDARDS RECOMMENDED BY THE STATE APPRENTICESHIP COUNCIL

Given at Cranston in the State of Rhode Island  
this 1st day of JANUARY 20 15

Rhode Island Apprenticeship Council

A handwritten signature in cursive script, appearing to read "William F. Holmes".

Chairman

2239

Program Number

**WORK PROCESS SCHEDULE  
CONSTRUCTION CRAFT LABORER  
O\*NET-SOC CODE: 47-2061.00 RAPIDS CODE: 0661**

**Description:** Performs any combination of duties involving highway or building construction, environmental restoration, tunnel and shaft construction and demolition projects, utilizing specialized training and knowledge of craft skills and handling of hazardous materials. Clears and prepares sites, right-of-ways, and foundations for cementitious and asphaltic products and structures, using hand and power tools such as shovels, rakes, gas and diesel powered cutting and compacting equipment, so the final site conforms exactly to grade, size, and location specifications in blueprints or plans.

**ON-THE-JOB TRAINING**

The following list of general and speciality tasks represent skills required by a Construction Craft Laborer in a high performance industry. In general the skills represent competencies in managing and understanding resources, information, technology, systems, and interpersonal relations.

The following general skills should be mastered by all Construction Craft Laborers.

	<b><u>APPROXIMATE HOURS</u></b>
<b>I GENERAL SKILLS</b>	<b>1600 - 2100</b>
<b>A. <u>Site/Project Preparation and Maintenance</u></b>	<b>600 - 800</b>
1. Clearing, bucking, and falling transportation dismantling, and stockpiling of scaffolding and work platforms.	
2. Grading and compaction	
3. Layout and staking protocols	
4. Rigging and signaling for work traditionally performed by construction craft laborers	
5. Site preparation, clean-up, and security	
<b>B. <u>Tools, Equipment, and Materials</u></b>	<b>600 - 800</b>
1. Tool equipment, and material recognition and preparation	
2. Hand electric, gas, pneumatic, and power tool/equipment use and maintenance	
3. Tool, equipment, and material storage and security	
<b>C. <u>Safety</u></b>	<b>400 - 500</b>
1. Confined space safety	
2. Flagging, signing, and traffic safety awareness	
3. Hazard material recognition	
4. Trenching and site excavation	
<b>II SPECIFIC SKILLS</b>	<b>2400 - 3000</b>

Apprentice to gain experience in each of the following specific work groups.

**WORK PROCESS SCHEDULE  
CONSTRUCTION CRAFT LABORER  
O\*NET/SOC CODE: 47-2061.00 RAPIDS CODE: 0661**

---

	<b>APPROXIMATE HOURS</b>
<b>A. <u>Environmental Remediation</u></b>	<b>800 – 1000</b>
1. Asbestos Abatement	
2. Hazardous Waste Abatement	
3. Lead Abatement	
4. Petro-Chemical Abatement	
5. Radiation Remediation	
<b>B. <u>Building Construction</u></b>	<b>800 - 1000</b>
1. Concrete (tending, placement, removal)	
2. Landscaping	
3. Mason/Plasterer Tending	
<b>C. <u>Heavy/Highway Construction</u></b>	<b>800 – 1000</b>
1. Asphalt	
2. Drilling and Blasting	
3. Pipe Laying (work traditionally performed by construction craft laborers)	
4. Tunnel and Shaft	

**RELATED INSTRUCTION OUTLINE  
CONSTRUCTION CRAFT LABORER  
O\*NET-SOC CODE: 47-2061.00 RAPIDS CODE: 0661**

	<u>APPROXIMATE HOURS</u>
<b>I <u>CORE CURRICULUM</u></b>	
1. Blue Print Reading	80
2. Craft Orientation	8
3. First Aid/CPR	8
4. General Construction	80
5. Hazard Communication	4
6. OSHA Safety	32
<b>TOTAL HOURS</b>	<b>212</b>
<b>II <u>SPECIFIC SKILLS ELECTIVE CURRICULUM*</u></b>	
1. Asbestos Abatement	32
2. Asphalt	40
3. Concrete	80
4. Craft Supervisor Preparedness	40
5. Hazardous Waste Worker	80
6. Lead Abatement	32
7. Line and Grade	80
8. Mason Tending	80
9. Pipe Laying	80
10. Radiation Remediation	40
11. Underground Storage Tank Removal	32
<b>TOTAL HOURS</b>	<b>616</b>

\*The apprentice will complete 220 additional hours or more of related training from these elective courses.