

State of Rhode Island and Providence Plantations
Department of Administration
Division of Purchases

RIVIP BIDDER CERTIFICATION COVER FORM
SECTION 1 - BIDDER INFORMATION

Bidder must be registered as a vendor on the RIVIP system at www.purchasing.ri.gov to submit a bid proposal.

Solicitation Number: 7549075A3
Solicitation Title: CONSTRUCTION SERVICES AT HARRINGTON HALL IN CRANSTON - ADDENDUM 3 (6 PGS)
Bid Proposal Submission Deadline Date & Time: 11/24/2014 2:00 PM
RIVIP Vendor ID #: 3399
Bidder Name: Calson Construction Corporation
Address: 34 Oakdale Avenue
Johnston , RI 02919
USA
Telephone: (401) 272-1100
Fax: 401-272-0035
Contact Name: Caroline Calcagni
Contact Title: President
Contact Email: calsoncorp@aol.com

SECTION 2 —DISCLOSURES

Bidders must respond to every statement. Bid proposals submitted without a complete response may be deemed nonresponsive.

Indicate "Y" (Yes) or "N" (No) for Disclosures 1-3, and if "Yes," provide details below. Complete Disclosure 4.

- NO 1. State whether the Bidder, or any officer, director, manager, stockholder, member, partner, or other owner or principal of the Bidder or any parent, subsidiary, or affiliate has been subject to suspension or debarment by any federal, state, or municipal governmental authority, or the subject of criminal prosecution, or convicted of a criminal offense within the previous 5 years. If "Yes," provide details below.
- NO 2. State whether the Bidder, or any officer, director, manager, stockholder, member, partner, or other owner or principal of the Bidder or any parent, subsidiary, or affiliate has had any contracts with a federal, state, or municipal governmental authority terminated for any reason within the previous 5 years. If "Yes," provide details below.
- NO 3. State whether the Bidder, or any officer, director, manager, stockholder, member, partner, or other owner or principal of the Bidder or any parent, subsidiary, or affiliate has been fined more than \$5000 for violation(s) of any Rhode Island environmental law(s) by the Rhode Island Department of Environmental Management within the previous 5 years. If "Yes," provide details below.
4. List each officer, director, manager, stockholder, member, partner, or other owner or principal of the Bidder, and each intermediate parent company and the ultimate parent company of the Bidder. For each individual, provide his or her name, business address,

principal occupation, position with the Bidder, and the percentage of ownership, if any, he or she holds in the Bidder, and each intermediate parent company and the ultimate parent company of the Bidder.

Disclosure details (continue on additional sheet if necessary):

Caroline Calcagni, President & Secretary, Management
G. Alfred Calcagni, V.P. & Treasurer, Management & Project Management
Stephen Capozzoli, Assistant Secretary, Electrical Division Management
All Above: 34 Oakdale Ave, Johnston, RI 02919
Company: Calson Construction Corporation

SECTION 3 —CERTIFICATIONS

Bidders must respond to every statement. Bid proposals submitted without a complete response may be deemed nonresponsive.

Indicate "Y" (Yes) or "N" (No), and if "No," provide details below.

THE BIDDER CERTIFIES THAT:

- Yes 1. The Bidder will immediately disclose, in writing, to the State Purchasing Agent any potential conflict of interest which may occur during the term of any contract awarded pursuant to this solicitation.
- Yes 2. The Bidder possesses all licenses and anyone who will perform any work will possess all licenses required by applicable federal, state, and local law necessary to perform the requirements of any contract awarded pursuant to this solicitation and will maintain all required licenses during the term of any contract awarded pursuant to this solicitation. In the event that any required license shall lapse or be restricted or suspended, the Bidder shall immediately notify the State Purchasing Agent in writing.
- Yes 3. The Bidder will maintain all required insurance during the term of any contract pursuant to this solicitation. In the event that any required insurance shall lapse or be canceled, the Bidder will immediately notify the State Purchasing Agent in writing.
- Yes 4. The Bidder understands that falsification of any information in this bid proposal or failure to notify the State Purchasing Agent of any changes in any disclosures or certifications in this Bidder Certification may be grounds for suspension, debarment, and/or prosecution for fraud.
- Yes 5. The Bidder has not paid and will not pay any bonus, commission, fee, gratuity, or other remuneration to any employee or official of the State of Rhode Island or any subdivision of the State of Rhode Island or other governmental authority for the purpose of obtaining an award of a contract pursuant to this solicitation. The Bidder further certifies that no bonus, commission, fee, gratuity, or other remuneration has been or will be received from any third party or paid to any third party contingent on the award of a contract pursuant to this solicitation.
- Yes 6. This bid proposal is not a collusive bid proposal. Neither the Bidder, nor any of its owners, stockholders, members, partners, principals, directors, managers, officers, employees, or agents has in any way colluded, conspired, or agreed, directly or indirectly, with any other bidder or person to submit a collusive bid proposal in response to the solicitation or to refrain from submitting a bid proposal in response to the solicitation, or has in any manner, directly or indirectly, sought by agreement or collusion or other communication with any other bidder or person to fix the price or prices in the bid proposal or the bid proposal of any other bidder, or to fix any overhead, profit, or cost component of the bid price in the bid proposal or the bid proposal of any other bidder, or to secure through any collusion, conspiracy, or unlawful agreement any advantage against the State of Rhode Island or any person with an interest in the contract awarded pursuant to this solicitation. The bid price in the bid proposal is fair and proper and is not tainted by any collusion, conspiracy, or unlawful agreement on the part of the Bidder, its owners, stockholders, members, partners, principals, directors, managers, officers, employees, or agents.
- Yes 7. The Bidder: (i) is not identified on the General Treasurer's list created pursuant to R.I. Gen. Laws § 37-2.5-3 as a person or entity engaging in investment activities in Iran described in § 37-2.5-2(b); and (ii) is not engaging in any such investment activities in Iran.
- Yes 8. The Bidder will comply with all of the laws that are incorporated into and/or applicable to any contract with the State of Rhode Island.

Certification details (continue on additional sheet if necessary):

THE AMERICAN INSTITUTE OF ARCHITECTS



A 1A Document A 3 1 0

Bid Bond

KNOW ALL MEN BY THESE PRESENTS, that we Calson Construction Corporation,
34 Oakdale Ave., Johnston, Rhode Island 02919

as Principal, hereinafter called the Principal, and Berkley Insurance Company, 475 Steamboat Rd.,
Greenwich, CT 06830

a corporation duly organized under the laws of the State of Delaware
as Surety, hereinafter called the Surety, are held and firmly bound unto _____
State of Rhode Island and Providence Plantations, One Capitol Hill,
Providence, Rhode Island

as Obligee, hereinafter called the Obligee, in the sum of FIVE PERCENT OF THE AMOUNT
OF THE ACCOMPANYING BID _____ Dollars (\$ 5% of Bid _____),
for the payment of which sum well and truly to be made, the said Principal and the said Surety, bind
ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly
by these presents.

WHEREAS, the Principal has submitted a bid for _____
Construction Services at Harrington Hall in Cranston Including mechanical, Electrical,
Plumbing & Handicap- Bid #7549075

NOW, THEREFORE, if the Obligee shall accept the bid of the Principal and the Principal shall enter into a Contract with the Obligee in accordance with the terms of such bid, and give such bond or bonds as may be specified in the bidding or Contract Documents with good and sufficient surety for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof, or in the event of the failure of the Principal to enter such Contract and give such bond or bonds, if the Principal shall pay to the Obligee the difference not to exceed the penalty hereof between the amount specified in said bid and such larger amount for which the Obligee may in good faith contract with another party to perform the Work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect.

Signed and sealed this 24th day of November 2014

(Witness)
Denise L. Levesque
(Witness)

Calson Construction Corporation
(Principal) (Seal)

Carole Colgan
(Title)
Berkley Insurance Company
(Surety) (Seal)

Joan A. Verardo
(Title) Attorney-in-Fact

Instructions for Inquiries and Notices Under the Bond Attached to This Power

Berkley Surety Group is the affiliated underwriting manager for the surety business of: Acadia Insurance Company, Berkley Insurance Company, Berkley Regional Insurance Company, Carolina Casualty Insurance Company, Union Standard Insurance Company, Continental Western Insurance Company, and Union Insurance Company.

To verify the authenticity of the bond, please call (866) 768-3534 or email BSGInquiry@berkleysurety.com

Any written notices, inquiries, claims or demands to the surety on the bond to which this Rider is attached should be directed to:

**Berkley Surety Group
412 Mount Kemble Avenue
Suite 310N
Morristown, NJ 07960
Attention: Surety Claims Department**

Or

email BSGClaim@berkleysurety.com

Please include with all notices the bond number and the name of the principal on the bond. Where a claim is being asserted, please set forth generally the basis of the claim. In the case of a payment or performance bond, please identify the project to which the bond pertains.

Solicitation #: 7549075

Solicitation Title: Construction Services at Harrington Hall in Cranston Including Mechanical, Electrical, Plumbing and Handicap Accessibility

BID FORM

To: The State of Rhode Island Department of Administration
Division of Purchases, 2nd Floor
One Capitol Hill, Providence, RI 02908-5855

Bidder: Calson Construction Corporation
Legal name of entity
34 Oakdale Ave, Johnston, RI 02919
Address (street/city/state/zip)
Caroline Calcagni calsoncorp@aol.com
Contact name Contact email
401-272-1100 401-272-0035
Contact telephone Contact fax

1. BASE BID PRICE

The Bidder submits this bid proposal to perform all of the work (including labor and materials) described in the solicitation for this Base Bid Price (including the costs for all Allowances, Bonds, and Addenda):

\$ 2,450,000.00

(base bid price *in figures* printed electronically, typed, or handwritten legibly in ink)
Two-Million-Four-Hundred-Fifty-Thousand-Dollars & 00
(base bid price *in words* printed electronically, typed, or handwritten legibly in ink)

• **Allowances**

The Base Bid Price ***includes*** the costs for the following Allowances:

- | | |
|---|--------------------|
| 1. Mechanical, Electrical and Plumbing Work | <u>\$20,000.00</u> |
| 2. Carpentry, Upper and Lower Level | <u>\$15,000.00</u> |
| 3. Hazardous Materials | <u>\$10,000.00</u> |
| 4. Tele/data | <u>\$5,000.00</u> |
| 5. Site Work | <u>\$10,000.00</u> |

Solicitation #: 7549075

Solicitation Title: Construction Services at Harrington Hall in Cranston Including Mechanical, Electrical, Plumbing and Handicap Accessibility

- **Allowances (continued)**

6. Relocate Equipment	<u>\$30,000.00</u>
Total Allowances	<u>\$90,000.00</u>

- **Bonds**

The Base Bid Price ***includes*** the costs for all Bid and Payment and Performance Bonds required by the solicitation.

- **Addenda**

The Bidder has examined the entire solicitation (including the following Addenda), and the Base Bid Price ***includes*** the costs of any modifications required by the Addenda.

All Addenda must be acknowledged.

Addendum No. 1 dated: 11-6-14

Addendum No. 2 dated: 11-12-14

Addendum No. 3 dated: 11-13-14

Addendum No. 4 dated: _____

Addendum No. 5 dated: _____

Addendum No. 6 dated: _____

2. **ALTERNATES** (*Additions/Subtractions to Base Bid Price*)

The Bidder offers to: (i) perform the work described in these Alternates as selected by the State in the order of priority specified below, based on the availability of funds and the best interest of the State; and (ii) increase or reduce the Base Bid Price by the

Solicitation #: 7549075

Solicitation Title: Construction Services at Harrington Hall in Cranston Including Mechanical, Electrical, Plumbing and Handicap Accessibility

amount set forth below for each Alternate selected.

Add Alternate No. 1: Provide and Install Stairwell Lift

\$ 48,500.00

(amount *in figures* printed electronically, typed, or handwritten legibly in ink)

Forty-Eight-Thousand-Five-Hundred-Dollars & 00

(amount *in words* printed electronically, typed, or handwritten legibly in ink)

Add Alternate No. 2: Provide and Install Upper Level Air Conditioning System

\$ 103,450.00

(amount *in figures* printed electronically, typed, or handwritten legibly in ink)

One-Hundred-Three-Thousand-Four-Hundred-Fifty-Dollars & 00

(amount *in words* printed electronically, typed, or handwritten legibly in ink)

Add Alternate No. 3: Provide and Install Lower Level Air Conditioning System

\$ 75,250.00

(alternate amount *in figures* printed electronically, typed, or handwritten legibly in ink)

Seventy-Five-Thousand-Two-Hundred-Fifty-Dollars & 00

(alternate amount *in words* printed electronically, typed, or handwritten legibly in ink)

Add Alternate No. 4: Re-Grade Area of the Site Denoted on Drawing C3.00 As "Add Alternate 2".

\$ 14,600.00

(alternate amount *in figures* printed electronically, typed, or handwritten legibly in ink)

Fourteen-Thousand-Six-Hundred-Dollars & 00

(alternate amount *in words* printed electronically, typed, or handwritten legibly in ink)

Solicitation #: 7549075

Solicitation Title: Construction Services at Harrington Hall in Cranston Including Mechanical, Electrical, Plumbing and Handicap Accessibility

3. UNIT PRICES

The Bidder submits these predetermined Unit Prices as the basis for any change orders approved in advance by the State. These Unit Prices include all costs, including labor, materials, services, regulatory compliance, overhead, and profit.

	Description of Services	Contractors Unit Cost
Unit Price No. 1:	Masonry Repointing per Section 01 22 00, 3.1, A Unit Of Measurement: per Section 01 22 00, 3.1, A	\$13.25
Unit Price No. 2:	Masonry Repair per Section 01 22 00, 3.1, B Unit Of Measurement: per Section 01 22 00, 3.1, B	\$48.75
Unit Price No. 3:	Masonry Sealing per Section 01 22 00, 3.1, C Unit of Measurement: per Section 01 22 00, 3.1, C	\$1.10
Unit Price No. 4	Masonry Cleaning per Section 01 22 00, 3.1, D Unit of Measurement: per Section 01 22 00, 3.1, D	\$1.20
Unit Price No.5	Patch and Repair Existing Plaster per Section 01 22 00, 3.1 E Unit of Measurement: per Section 01 22 00, 3.1, E	\$3.50
Unit Price No.6	Provide and Install linoleum flooring per Section 01 22 00, 3.1, F Unit of Measurement: per Section 01 22 00, 3.1, F	\$6.25

4. CONTRACT TIME

The Bidder offers to perform the work in accordance with the timeline specified below:

- Start of construction: January 1, 2015
- Substantial completion: July 29, 2015
- Final completion: August 29, 2015

The Final Completion date for Work shall be 210 Calendar days of the Purchase Order from the Division of Purchases.

Solicitation #: 7549075

Solicitation Title: Construction Services at Harrington Hall in Cranston Including Mechanical, Electrical, Plumbing and Handicap Accessibility

5. LIQUIDATED DAMAGES

The successful bidder awarded a contract pursuant to this solicitation shall be liable for and pay the State, as liquidated damages and not as a penalty, the following amount for each calendar day of delay beyond the date for substantial completion, as determined in the sole discretion of the State: Five Hundred Dollars (\$500.00) per day.

This bid proposal is irrevocable for 60 days from the bid proposal submission deadline.

If the Bidder is determined to be the successful bidder pursuant to this solicitation, the Bidder will promptly: (i) comply with each of the requirements of the Tentative Letter of Award; and (ii) commence and diligently pursue the work upon issuance and receipt of the purchase order from the State and authorization from the user agency.

The person signing below certifies that he or she has been duly authorized to execute and submit this bid proposal on behalf of the Bidder.

Date: 11-24-14

BIDDER

Calson Construction Corporation
Name of Bidder

Caroline Calcagni, President
Signature in ink
Printed name and title of person signing on behalf of Bidder

19046
Bidder's Contractor Registration Number



**RI Department of Labor and Training
Workforce Regulation and Safety Division
Professional Regulation - Prevailing Wage**

General Contractor Apprenticeship Certification Form

This form **MUST** be completed and submitted at the time of bidding and is available on the Department of Labor and Training's Website at www.dlt.ri.gov, under Workforce Regulation and Safety, Prevailing Wage, Publications and Forms.

Bid/RFP Number: 7549075

Bid/RFP Title: Construction Services @ Harrington Hall In Cranston

RIVIP Vendor ID#: 3399

Vendor Name: Calson Construction Corporation

Address: 34 Oakdale Ave, Johnston, RI 02919

Telephone: 401-272-1100

Fax: 401-272-0035

E-Mail: calsoncorp@aol.com

Contact Person and Title: Caroline Calcagni, President
Calson Construction Corporation

34 Oakdale Ave, Johnston, RI 02919 (Company Name & Address) (hereafter "bidder") hereby certifies that bidder meets the general contractor apprenticeship requirements of R. I. Gen. Laws § 37- 13- 3.1 because bidder meets one of the following qualifications (check):

- A. Bidder sponsors a current and duly approved Rhode Island Department of Labor and Training Apprenticeship Program and currently employs at least one apprentice per trade/occupation, who will obtain "on the job training" experience in the apprentice's trade by performing on the contract (attach apprenticeship program standards and apprenticeship agreement); *See case No. 13-2189 July 16, 2014
- B. Bidder sponsors a current and duly registered Rhode Island Department of Labor and Training reciprocal apprenticeship program pursuant to R. I. Gen. Laws § 28-45-16 and currently employs at least one apprentice per trade/occupation, who will obtain "on the job training" experience in the apprentice's trade by performing work on the contract (attach apprenticeship program standards, apprenticeship agreement and Rhode Island Department of Labor and Training Reciprocal Apprenticeship Program Approval);

- C. _____ Bidder has entered into a current collective bargaining agreement with a duly approved Rhode Island Department of Labor and Training Apprenticeship Program sponsor and, pursuant to the terms of the collective bargaining agreement, will employ at least one apprentice per trade/occupation, who will obtain "on the job training" experience in the apprentice's trade by performing work on the contract (attach relevant section of collective bargaining agreement and signature page);
- D. _____ Bidder has entered into a current labor agreement with a duly approved Rhode Island Department of Labor and Training Apprenticeship Program sponsor and, pursuant to the terms of the labor agreement, will employ at least one apprentice per trade/occupation, who will obtain "on the job training" experience in the apprentice's trade by performing work on the contract (attach relevant section of labor agreement and signature page);
- E. _____ Bidder will not perform work on the awarded contract except through subcontractors (non performance);
- F. _____ Bidder has received approval from the Rhode Island Department of Labor and Training that it satisfies the general contractor requirements of R. I. Gen. Laws §37-13-3.1 for purposes of a particular bid (attach Rhode Island Department of Labor and Training correspondence).

Caroline Calcagni, President

11-24-14

Printed Name and Title of Authorized Representative

Date

Signature of Authorized Representative



RI Department of Labor and Training
Workforce Regulation and Safety Division
Professional Regulation • Prevailing Wage #7549075

Subcontractor Apprenticeship Certification Form N/A At time of bid

*This form MUST be completed and submitted to the General Contractor BEFORE any work commences on the project. This form is available on the Department of Labor and Training's website at www.dlt.ri.gov, Workforce Regulation and Safety, Prevailing Wage, Publications and Forms.

Bid/RFP Number: _____

Bid/RFP Title: _____

RIVIP Vendor ID#: _____

Vendor Name: _____

Address: _____

Telephone: _____

Fax: _____

E-Mail: _____

Contact Person and Title: _____

_____ (CompanyName & Address) (hereafter "subcontractor") hereby certifies that it meets the apprenticeship requirements of R. I. Gen. Laws §37-13-3.1 because subcontractor meets one of the following qualifications (check):

- A. Subcontractor sponsors a current and duly approved Rhode Island Department of Labor and Training Apprenticeship Program and currently employs at least one apprentice per trade/occupation, who will obtain "on the job training" experience in the apprentice's trade by performing on the contract (attach apprenticeship program standards and apprenticeship agreement);
- B. _____ Subcontractor sponsors a current and duly registered Rhode Island Department of Labor and Training reciprocal apprenticeship program pursuant to R. I. Gen. Laws § 28-45-16 and currently employs at least one apprentice per trade/occupation, who will obtain "on the job training" experience in the apprentice's trade by performing work on the contract (attach apprenticeship program standards, apprenticeship agreement and Rhode Island Department of Labor and Training Reciprocal Apprenticeship program Approval);

- C. _____ Subcontractor has entered into a current collective bargaining agreement with a duly approved Rhode Island Department of Labor and Training Apprenticeship Program sponsor and, pursuant to the terms of the collective bargaining agreement, will employ at least one apprentice per trade/occupation, who will obtain "on the job training" experience in the apprentice's trade by performing work on the contract (attach relevant section of collective bargaining agreement and signature page);
- D. _____ Subcontractor has entered into a current labor agreement with a duly approved Rhode Island Department of Labor and Training Apprenticeship Program sponsor and, pursuant to the terms of the labor agreement, will employ at least one apprentice per trade/ occupation, who will obtain "on the job training" experience in the apprentice's trade by performing work on the contract (attach relevant section of labor agreement and signature page);
- E. _____ Subcontractor will not perform work on the awarded contract except through subcontractors (non performance);
- F. _____ Subcontractor has received approval from the Rhode Island Department of Labor and Training that it satisfies the subcontractor requirements of R. I. Gen. Laws §37-13-3.1 for purposes of a particular bid (attach Rhode Island Department of Labor and Training correspondence).

_____(Company Name & Address)(hereafter "Subcontractor") hereby certifies that its subcontractor(s) meet the apprenticeship requirements of R. I. Gen. Laws § 37-13 -3.1.

Printed Name and Title of Authorized Representative

Date

Signature of Authorized Representative

N/A



**RI Department of Labor and Training
Workforce Regulation and Safety Division
Professional Regulation - Prevailing Wage**

General Contractor Apprenticeship Re-Certification and Certification Form

This form MUST be completed and submitted at the time the contract is awarded and is available on the Department of Labor and Training's website at www.dlt.ri.gov, Workforce Regulation and Safety, Prevailing Wage, Publications and Forms.

Bid/RFP Number: 7549075

Bid/RFP Title: Construction Services @ Harrington Hall in Cranston

RIVIP Vendor ID#: 3399

Vendor Name: Calson Construction Corporation

Address: 34 Oakdale Ave, Johnston, RI 02919

Telephone: 401-272-1100

Fax: 401-272-0035

E-Mail: calsoncorp@aol.com

Contact Person and Title: Caroline Calcagni, President

Part A

Calson Construction Corporation
34 Oakdale Ave, Johnston, RI 02919 (Company Name & Address) (hereafter "General Contractor") hereby re-certifies that it meets the apprenticeship requirements of R. I. Gen. Laws § 37-13-3.1 because General Contractor meets one of the following qualifications (check):

- A. General Contractor sponsors a current and duly approved Rhode Island Department of Labor and Training Apprenticeship Program and currently employs at least one apprentice per trade/occupation, who will obtain "on the job training" experience in the apprentice's trade by performing on the contract (attach apprenticeship program standards and apprenticeship agreement);
- B. _____ General Contractor sponsors a current and duly registered Rhode Island Department of Labor and Training reciprocal apprenticeship program pursuant to R. I. Gen. Laws § 28-45-16 and currently employs at least one apprentice per trade/occupation, who will obtain "on the job training" experience in the apprentice's trade by performing work on the contract (attach apprenticeship program standards, apprenticeship agreement and Rhode Island Department of Labor and Training Reciprocal Apprenticeship Program Approval);

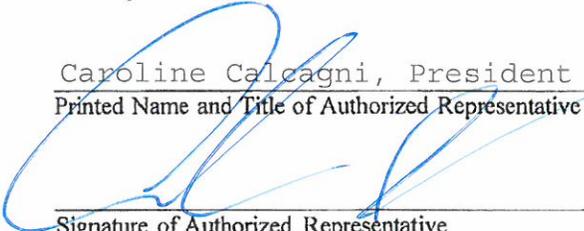
- C. General Contractor has entered into a current collective bargaining agreement with a duly approved Rhode Island Department of Labor and Training Apprenticeship Program sponsor and, pursuant to the terms of the collective bargaining agreement, will employ at least one apprentice per trade/occupation, who will obtain "on the job training" experience in the apprentice's trade by performing work on the contract (attach relevant section of collective bargaining agreement and signature page);
- D. _____ General Contractor has entered into a current labor agreement with a duly approved Rhode Island Department of Labor and Training Apprenticeship Program sponsor and, pursuant to the terms of the labor agreement, will employ at least one apprentice per trade/occupation, who will obtain "on the job training" experience in the apprentice's trade by performing work on the contract (attach relevant section of labor agreement and signature page);
- E. _____ General Contractor will not perform work on the awarded contract except through subcontractors (non performance);
- F. General Contractor has received approval from the Rhode Island Department of Labor and Training that it satisfies the general contractor requirements of RIGL §37-13-3.1 for purposes of a particular bid (attach Rhode Island Department of Labor and Training correspondence).

Calson Construction Corporation

34 Oakdale Ave, Johnston, RI 02919 (Company Name & Address) (hereafter "General Contractor") hereby certifies that its subcontractor(s) meet the apprenticeship requirements under R. I. Gen. Laws §37-13-3.1.

Caroline Calcagni, President
 Printed Name and Title of Authorized Representative

11-24-14
 Date


 Signature of Authorized Representative



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Department of Labor and Training

Center General Complex

1511 Pontiac Avenue
Cranston, RI 02920-4407

TTY: Via RI Relay 711

Lincoln D. Chafee
Governor
Charles J. Fogarty
Director

STATE CONTRACT ADDENDUM

RHODE ISLAND DEPARTMENT OF LABOR AND TRAINING

PREVAILING WAGE REQUIREMENTS

(37-13-1 ET SEQ.)

The prevailing wage requirements are generally set forth in RIGL 37-13-1 et seq. These requirements refer to the prevailing rate of pay for regular, holiday, and overtime wages to be paid to each craftsmen, mechanic, teamster, laborer, or other type of worker performing work on public works projects when state or municipal funds exceed one thousand dollars (\$1,000).

All Prevailing Wage Contractors and Subcontractors are required to:

1. Submit to the Awarding Authority a list of the contractor's subcontractors for any part or all of the prevailing wage work in accordance with RIGL § 37-13-4;
2. Pay all prevailing wage employees at least once per week and in accordance with RIGL §37-13-7 (see Appendix B attached);
3. Post the prevailing wage rate scale and the Department of Labor and Training's prevailing wage poster in a prominent and easily accessible place on the work site in accordance with RIGL §37-13-11; posters may be downloaded at www.dlt.ri.gov/pw/Posters.htm poster/htm or obtained from the Department of Labor and Training, Center General Complex, 1511 Pontiac Avenue, Cranston, Rhode Island;
4. Access the Department of Labor and Training website, at www.dlt.ri.gov on or before July 1st of each year, until such time as the contract is completed, to ascertain the current prevailing wage rates and the amount of payment or contributions for each covered prevailing wage employee and make any necessary adjustments to the covered employee's prevailing wage rates effective July 1st of each year in compliance with RIGL §37-13-8;
5. Attach a copy of this CONTRACT ADDENDUM and its attachments as a binding obligation to any and all contracts between the contractor and any

An Equal Opportunity Employer/Program./Auxiliary aids and services are available upon request to individuals with disabilities.

TTY via RI Relay 711



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Department of Labor and Training

Center General Complex
1511 Pontiac Avenue
Cranston, RI 02920-4407

Telephone; (401) 462-8000
TTY; Via RI Relay 711

Lincoln D. Chafee
Governor
Charles J. Fogarty
Director

subcontractors and their assignees for prevailing wage work performed pursuant to this contract;

6. Provide for the payment of overtime for prevailing wage employees who work in excess of eight (8) hours in any one day or forty (40) hours in any one week as provided by RIGL §37-13-10;
7. Maintain accurate prevailing wage employee payroll records on a Rhode Island Certified Weekly Payroll form available for download at www.dlt.ri.gov/pw.forms/htm, as required by RIGL §37-13-13, and make those records available to the Department of Labor and Training upon request;
8. Furnish the fully executed RI Certified Weekly Payroll Form to the awarding authority on a monthly basis for all work completed in the preceding month.
9. For general or primary contracts one million dollars (\$1,000,000) or more, shall maintain on the work site a fully executed RI Certified Prevailing Wage Daily Log listing the contractor's employees employed each day on the public works site; the RI Certified Prevailing Wage Daily Log shall be available for inspection on the public works site at all times; this rule shall not apply to road, highway, or bridge public works projects. Where applicable, furnish both the Rhode Island Certified Prevailing Wage Daily Log together with the Rhode Island Weekly Certified Payroll to the awarding authority.
10. Assure that all covered prevailing wage employees on construction projects with a total project cost of one hundred thousand dollars (\$100,000) or more has a OSHA ten (10) hour construction safety certification in compliance with RIGL § 37-23-1;
11. Employ apprentices for the performance of the awarded contract when the contract is valued at one million dollars (\$1,000,000) or more, and comply with the apprentice to journey person ratio for each trade approved by the apprenticeship council of the Department of Labor and Training in compliance with RIGL §37-13-3.1;
12. Assure that all prevailing wage employees who perform work which requires a Rhode Island trade license possess the appropriate Rhode Island trade license in compliance with Rhode Island law; and

An Equal Opportunity Employer/Program. /Auxiliary aids and services are available upon request to individuals with disabilities.

TTY via RI Relay 711



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Department of Labor and Training

Center General Complex
1511 Pontiac Avenue
Cranston, RI 02920-4407

Telephone: (401) 462-8000
TTY: Via RI Relay 711

Lincoln D. Chafee
Governor
Charles J. Fogarty
Director

13. Comply with all applicable provisions of RIGL §37-13-1, et. seq;

Any questions or concerns regarding this CONTRACT ADDENDUM should be addressed to the contractor or subcontractor's attorney. Additional Prevailing Wage information may be obtained from the Department of Labor and Training at www.dlt.ri.gov/pw.

CERTIFICATION

I hereby certify that I have reviewed this CONTRACT ADDENDUM and understand my obligations as stated above.

By: Caroline Calcagni

Title: President

Subscribed and sworn before me this 24th day of Nov, 2014

Notary Public
My commission expires: 2-12-15

*An Equal Opportunity Employer/Program, /Auxiliary aids and services are available upon request to individuals with disabilities.
TTY via RI Relay 711*



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

Department of Labor and Training

Center General Complex
1511 Pontiac Avenue
Cranston, RI 02920-4407

Telephone: (401) 462-8000

APPENDIX A

TITLE 37
Public Property and Works

CHAPTER 37-13
Labor and Payment of Debts by Contractors

SECTION 37-13-5

§37-13-5 Payment for trucking or materials furnished - Withholding of sums due. -A contractor or subcontractor on public works authorized by a proper authority shall pay any obligation or charge for trucking and material which have been furnished for the use of the contractor or subcontractor, in connection with the public works being performed by him or her, within ninety (90) days after the obligation or charge is incurred or the trucking service has been performed or the material has been delivered to the site of the work, whichever is later. When it is brought to the notice of the proper authority in a city or town, or the proper authority in the state having supervision of the contract, that the obligation or charge has not been paid by the contractor or subcontractor, the proper authority may deduct and hold for a period not exceeding sixty (60) days, from sums of money due to the contractor or subcontractor, the equivalent amount of such sums certified by a trucker or materialman creditor as due him or her, as provided in this section, and which the proper authority determines is reasonable for trucking performed or materials furnished for the public works.

APPENDIX B

TITLE 37

Public Property and Works

CHAPTER 37-13

Labor and Payment of Debts by Contractors

SECTION 37-13-7

§ 37-13-7 Specification in contract of amount and frequency of payment of wages.

(a) Every call for bids for every contract in excess of one thousand dollars (\$1,000), to which the state of Rhode Island or any political subdivision thereof or any public agency or quasi-public agency is a party, for construction, alteration, and/or repair, including painting and decorating, of public buildings or public works of the state of Rhode Island or any political subdivision thereof, or any public agency or quasi-public agency and which requires or involves the employment of employees, shall contain a provision stating the minimum wages to be paid various types of employees which shall be based upon the wages that will be determined by the director of labor and training to be prevailing for the corresponding types of employees employed on projects of a character similar to the contract work in the city, town, village, or other appropriate political subdivision of the state of Rhode Island in which the work is to be performed. Every contract shall contain a stipulation that the contractor or his or her subcontractor shall pay all the employees employed directly upon the site of the work, unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account, the full amounts accrued at time of payment computed at wage rates not less than those stated in the call for bids, regardless of any contractual relationships which may be alleged to exist between the contractor or subcontractor and the employees, and that the scale of wages to be paid shall be posted by the contractor in a prominent and easily accessible place at the site of the work; and the further stipulation that there may be withheld from the contractor so much of the accrued payments as may be considered necessary to pay to the employees employed by the contractor, or any subcontractor on the work, the difference between the rates of wages required by the contract to be paid the employees on the work and the rates of wages received by the employees and not refunded to the contractor, subcontractors, or their agents.

(b) The terms "wages", "scale of wages", "wage rates", "minimum wages", and "prevailing wages" shall include:

- (1) The basic hourly rate of pay; and
- (2) The amount of:

(A) The rate of contribution made by a contractor or subcontractor to a trustee or to a third person pursuant to a fund, plan, or program; and

(B) The rate of costs to the contractor or subcontractor which may be reasonably anticipated in providing benefits to employees pursuant to an enforceable commitment to carry out a financially responsible plan or program which was communicated in writing to the employees affected, for medical or hospital care, pensions on retirement or death, compensation for injuries or illness resulting from occupational activity, or insurance to provide any of the foregoing, for unemployment benefits, life insurance, disability and sickness insurance, or accident insurance, for vacation and holiday pay, for defraying costs of apprenticeship or other similar programs, or for other bona fide fringe benefits, but only where the contractor or subcontractor is not required by other federal, state, or local law to provide any of the benefits; provided, that the obligation of a contractor or subcontractor to make payment in accordance with the prevailing wage determinations of the director of labor and training insofar as this chapter of this title and other acts incorporating this chapter of this title by reference are concerned may be discharged by the making of payments in cash, by the making of contributions of a type referred to in subsection (b)(2), or by the assumption of an enforceable commitment to bear the costs of a plan or program of a type referred to in this subdivision, or any combination thereof, where the aggregate of any payments, contributions, and costs is not less than the rate of pay described in subsection (b)(1) plus the amount referred to in subsection (b)(2).

(c) The term "employees", as used in this section, shall include employees of contractors or subcontractors performing jobs on various types of public works including mechanics, apprentices, teamsters, chauffeurs, and laborers engaged in the transportation of gravel or fill to the site of public works, the removal and/or delivery of gravel or fill or ready-mix concrete, sand, bituminous stone, or asphalt flowable fill from the site of public works, or the transportation or removal of gravel or fill from one location to another on the site of public works, and the employment of the employees shall be subject to the provisions of subsections (a) and (b).

(d) The terms "public agency" and "quasi-public agency" shall include, but not be limited to, the Rhode Island industrial recreational building authority, the Rhode Island economic development corporation, the Rhode Island airport corporation, the Rhode Island industrial facilities corporation, the Rhode Island refunding bond authority, the Rhode Island housing and mortgage finance corporation, the Rhode Island resource recovery corporation, the Rhode Island public transit authority, the Rhode Island student loan authority, the water resources board corporate, the Rhode Island health and education building corporation, the Rhode Island higher education assistance authority, the Rhode Island turnpike and bridge authority, the Narragansett Bay water quality management district commission, Rhode Island telecommunications authority, the convention center authority, the board of governors for higher education, the board of regents for elementary and secondary education, the capital center commission, the housing resources commission, the Quonset Point-Davisville management corporation, the Rhode Island children's crusade for higher education, the Rhode Island depositors economic protection corporation, the Rhode Island lottery commission, the Rhode Island

partnership for science and technology, the Rhode Island public building authority, and the Rhode Island underground storage tank board.

State of Rhode Island
PAYER'S REQUEST FOR TAXPAYER
IDENTIFICATION NUMBER AND CERTIFICATION

THE IRS REQUIRES THAT YOU FURNISH YOUR TAXPAYER IDENTIFICATION NUMBER TO US. FAILURE TO PROVIDE THIS INFORMATION CAN RESULT IN A \$50 PENALTY BY THE IRS. IF YOU ARE AN INDIVIDUAL, PLEASE PROVIDE US WITH YOUR SOCIAL SECURITY NUMBER (SSN) IN THE SPACE INDICATED BELOW. IF YOU ARE A COMPANY OR A CORPORATION, PLEASE PROVIDE US WITH YOUR EMPLOYER IDENTIFICATION NUMBER (EIN) WHERE INDICATED.

Taxpayer Identification Number (T.I.N.)

Enter your taxpayer identification number in the appropriate box. For most individuals, this is your social security number.

Social Security No. (SSN)

Employer ID No. (EIN)

--	--	--

05	0472828
----	---------

NAME Calson Construction Corporation

ADDRESS 34 Oakdale Ave

(REMITTANCE ADDRESS, IF DIFFERENT) n/a

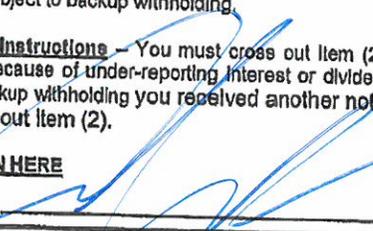
CITY, STATE AND ZIP CODE Johnston, RI 02919

CERTIFICATION: Under penalties of perjury, I certify that:

- (1) The number shown on this form is my correct Taxpayer Identification Number (or I am waiting for a number to be issued to me), and
- (2) I am not subject to backup withholding because either: (A) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (B) the IRS has notified me that I am no longer subject to backup withholding.

Certification Instructions - You must cross out item (2) above if you have been notified by the IRS that you are subject to backup withholding because of under-reporting interest or dividends on your tax return. However, if after being notified by IRS that you were subject to backup withholding you received another notification from IRS that you are no longer subject to backup withholding, do not cross out item (2).

PLEASE SIGN HERE

SIGNATURE  **TITLE** President **DATE** 11-24-14 **TEL NO.** 401-272-1100

BUSINESS DESIGNATION:

Please Check One: Individual Partnership Medical Services Corporation Corporation Trust/Estate Government/Nonprofit Corporation Legal Services Corporation

NAME: Be sure to enter your full and correct name as listed in the IRS file for you or your business.

ADDRESS, CITY, STATE AND ZIP CODE: Enter your primary business address and remittance address if different from your primary address. If you operate a business at more than one location, adhere to the following:

- 1) Same T.I.N. with more than one location -- attach a list of location addresses with remittance address for each location and indicate to which location the year-end tax information return should be mailed.
- 2) Different T.I.N. for each different location -- submit a completed W-9 form for each T.I.N. and location. (One year-end tax information return will be reported for each T.I.N. and remittance address.)

CERTIFICATION -- Sign the certification, enter your title, date, and your telephone number (including area code and extension).

BUSINESS TYPE CHECK-OFF - Check the appropriate box for the type of business ownership.

Mall to: Supplier Coordinator, One Capitol Hill, Providence, RI 02908



Rhode Island Department of Labor and Training

Apprenticeship



.....the world's oldest formal system of learning

STANDARDS OF APPRENTICESHIP

For the Trade(s): Laborer

Terms: 4 yrs/8000 hours

FORMULATED
BY:

TRAINING PROGRAM SPONSOR: RI Construction Training Academy

ADDRESS: 249 Roosevelt Ave, Suite 203, Box 4, Pawtucket, RI 02860

WITH THE ASSISTANCE of

the STATE OF RHODE ISLAND APPRENTICESHIP COUNCIL

Rhode Island Department of Labor & Training
Building #70 1511 Pontiac Avenue,
POB # 20247 Cranston, RI 02920-0943



State of Rhode Island Apprenticeship Agreement

RI Department Of Labor & Training
State Apprenticeship Council
1511 Pontiac Avenue, PO Box 20247
Cranston, Rhode Island 02920-0943
www.dlt.ri.gov/apprenticeship

RI Apprentice #: _____
RI SAC Program #: _____



INSTRUCTIONS: Please complete application and submit the following to the address listed above: two (2) passport-size photos, a company ratio sheet, proof of related instruction school enrollment, and a check or money order in the amount of \$24.00 Failure to complete application or not provide required documents will delay processing.

Gender:
 Male
 Female

Race:
 American Indian or Alaskan native
 Asian
 Black or African American
 Native Hawaiian or other Pacific Islander
 White

Highest Education Level:
 GED
 High School Graduate
 Post Secondary or Technical Training

Veteran Status:
 Veteran
 Non-Veteran

Ethnic Group:
 Hispanic or Latino
 Not Hispanic or Latino

THIS AGREEMENT, entered into this 20 day of August, 20 12 between Calson Corporation (NAME OF SPONSORING ORGANIZATION) herein after referred to as the SPONSOR, and Andrew J. Gianlorenzo (NAME OF APPRENTICE) D.O.B. SEPTEMBER 18, 1988 (MONTH) (DAY) (YEAR) S.S. #: ~~XXXXXX~~ 4183

hereinafter referred to as the APPRENTICE, and (if a minor) N/A (NAME OF PARENT OR GUARDIAN)

WITNESSED THAT THE SPONSOR AND THE APPRENTICE DESIRE to enter into an agreement of apprenticeship and, therefore, in consideration of the premise and the mutual covenants herein contained, do hereby mutually covenant and agree as follows.

THAT THE SPONSOR AGREES to be responsible for the selection, placement and training of the APPRENTICE in the trade or craft of Construction Laborer, a(n) 8000 hour program, as work is available, in conformity with the terms and conditions set forth in the apprenticeship, standards currently in effect and made part hereof;

THAT THE APPRENTICE AGREES to perform diligently and faithfully the work of the trade or craft during the period of apprenticeship, in conformity with the terms and conditions set forth and made a part hereof;

THAT THE APPRENTICESHIP TERM BEGINS on the 20 day of August, 20 12, with 0 hours credit for previous experience and terminates upon the satisfactory completion of 9000 hours of employment for said SPONSOR in said trade or craft with projected completion date on the 20 day of August, 20 16, as stipulated in the apprenticeship standards currently in effect;

THAT EITHER PARTY MAY TERMINATE without cause the agreement during the probationary period as provided for herein, by submitting written notification of termination to the registration agency; that after the probationary period, the agreement may be suspended, cancelled, or terminated for good cause with due notice to the APPRENTICE and a reasonable opportunity for corrective action and with written notice to the APPRENTICE and the registration agency of the final action taken;

THAT IF THE REGISTRATION OF THE PROGRAM HAS BEEN CANCELLED OR REVOKED, the Apprentice shall be notified by the SPONSOR within 15 days of the cancellation or revocation;

THAT THE PARTIES AGREE THAT THE RHODE ISLAND DEPT. OF LABOR AND TRAINING is the appropriate authority designated under the program to receive, process and make disposition of controversies or differences arising out of the apprenticeship agreement when the controversies or differences cannot be adjusted locally or resolved in accordance with the established trade procedure or applicable collective bargaining provisions;

THAT THE SPONSOR AGREES THAT THE APPRENTICE shall be given equal opportunity in all phases of apprenticeship employment and training without discrimination because of race, color, religion, national origin, or sex in accordance with the State Plan for Equal Employment Opportunity in Apprenticeship, and Title 29 or the Code of Federal Regulations, part 30, as amended.

THAT THE STANDARDS OF THE APPRENTICESHIP PROGRAM, as it exists on the date of the agreement and as it may be amended during the period of the agreement, is incorporated and made part of this agreement; and the APPRENTICE shall be given an opportunity to read the SPONSOR'S approved standards prior to signing that apprenticeship agreement;

SCHEDULES AND STANDARDS

Number of hours of On-The-Job training provided 8000
 Length of Probationary Period 1000
 Hours of Related Technical Instruction required per year 144 minimum
 Related Training Instruction Source RICTA
 Related Instruction shall be compensated Yes No
 The Progressive Wage Scale to be paid: (State in percentages of the Journeyman's hourly rate)

1 st	<u>1000</u> hours	<u>50</u> %	6 th	<u>1000</u> hours	<u>75</u> %
2 nd	<u>1000</u> hours	<u>55</u> %	7 th	<u>1000</u> hours	<u>85</u> %
3 rd	<u>1000</u> hours	<u>60</u> %	8 th	<u>1000</u> hours	<u>95</u> %
4 th	<u>1000</u> hours	<u>65</u> %	9 th	_____ hours	_____ %
5 th	<u>1000</u> hours	<u>70</u> %	10 th	_____ hours	_____ %

The Journeyman's hourly rate on 8/20/2012, was \$16.00
 If the program's wage rate is not established by a collective bargaining agreement, indicate in dollars and cents the average Journeyman's hourly rate.

If the Sponsor is an association, state the name of the participating employer: N/A

Schedule of ON-THE-JOB-TRAINING work processes to be taught and the approximate time for each process, attached as Appendix I and made a part hereof.

THIS AGREEMENT IS SUBJECT TO APPROVAL BY THE RHODE ISLAND DEPT. OF LABOR AND TRAINING

IN WITNESS WHEREOF, the parties hereunto affix their signatures.

(Signature)
 (SIGNATURE OF APPRENTICE)
14 ANGELL DR EAST PROV. RI 02919
 (STREET ADDRESS, CITY/TOWN, STATE, ZIP CODE)
(401) 639-0757
 (TELEPHONE NUMBER)
N/A
 (GUARDIAN)

(Signature)
 (SIGNATURE OF AUTHORIZED REPRESENTATIVE)
34 Oakdale Avenue Johnston RI 02919
 (STREET ADDRESS, CITY/TOWN, STATE, ZIP CODE)
401-272-1100
 (TELEPHONE NUMBER)

(APPROVED BY: JOINT APPRENTICESHIP COMMITTEE)

FOR DLT USE ONLY
 REGISTERED WITH RHODE ISLAND DEPARTMENT OF LABOR AND TRAINING

 (Signature and Title of Authorized Official)

 (Date)



Rhode Island Department of Labor and Training

Apprenticeship



.....the world's oldest formal system of learning

STANDARDS OF APPRENTICESHIP

For the Trade(s): Electrical Terms: 4 yrs / 8000 Hrs.

FORMULATED
BY:

TRAINING PROGRAM SPONSOR: RI Construction Training Academy

ADDRESS: 249 Roosevelt Ave, Suite 203, Box 4, Pawtucket, RI 02860

WITH THE ASSISTANCE of

the STATE OF RHODE ISLAND APPRENTICESHIP COUNCIL

Rhode Island Department of Labor & Training
Building #70 1511 Pontiac Avenue,
POB # 20247 Cranston, RI 02920-0943

RI Apprentice #: 21526

RI SAC Program #: 2597



State of Rhode Island Apprenticeship Agreement



RI Department Of Labor & Training
State Apprenticeship Council
1511 Pontiac Avenue, PO Box 202450
Cranston, Rhode Island 02920-0943
www.dlt.ri.gov/apprenticeship

RECEIVED
DEC 21 2012
By _____

INSTRUCTIONS: Please complete application and submit the following to the address listed above: two (2) passport-size photos, a company ratio sheet, proof of related instruction school enrollment, and a check or money order in the amount of \$24.00 Failure to complete application or not provide required documents will delay processing.

Gender:	<input type="radio"/> Male	<input type="radio"/> Female	Race:	<input type="radio"/> American Indian or Alaskan native	<input type="radio"/> Asian	<input type="radio"/> Black or African American	<input type="radio"/> Native Hawaiian or other Pacific Islander	<input type="radio"/> White	Highest Education Level:	<input type="radio"/> GED	<input type="radio"/> High School Graduate	<input type="radio"/> Post Secondary or Technical Training	Veteran Status:	<input type="radio"/> Veteran	<input checked="" type="radio"/> Non-Veteran
----------------	----------------------------	------------------------------	--------------	---	-----------------------------	---	---	-----------------------------	---------------------------------	---------------------------	--	--	------------------------	-------------------------------	--

MO# 14 - 621743620
12/12/12
\$24.00

THIS AGREEMENT, entered into this 12 day of December, 2012 between

Calson Coast Corp. herein after referred to as the SPONSOR, and
(NAME OF SPONSORING ORGANIZATION)

Francesco Rocchio, D.O.B. 11/28/1987 S.S. #: ~~XXXXX~~ 5823
(NAME OF APPRENTICE) (MONTH) (DAY) (YEAR)

hereinafter referred to as the APPRENTICE, and (if a minor) _____ (NAME OF PARENT OR GUARDIAN)

WITNESSED THAT THE SPONSOR AND THE APPRENTICE DESIRE to enter into an agreement of apprenticeship and, therefore, in consideration of the premise and the mutual covenants herein contained, do hereby mutually covenant and agree as follows.

THAT THE SPONSOR AGREES to be responsible for the selection, placement and training of the APPRENTICE in the trade or craft of Electrician, a(n) 8000 hour program, as work is available, in conformity with the terms and conditions set forth in the apprenticeship, standards currently in effect and made part hereof:

THAT THE APPRENTICE AGREES to perform diligently and faithfully the work of the trade or craft during the period of apprenticeship, in conformity with the terms and conditions set forth and made a part hereof;

THAT THE APPRENTICESHIP TERM BEGINS on the 12 day of December, 2012, with 2355 hours credit for previous experience and terminates upon the satisfactory completion of _____ hours of employment for said SPONSOR in said trade or craft with projected completion date on the 12th day of December, 2015, as stipulated in the apprenticeship standards currently in effect;

THAT EITHER PARTY MAY TERMINATE without cause the agreement during the probationary period as provided for herein, by submitting written notification of termination to the registration agency; that after the probationary period, the agreement may be suspended, cancelled, or terminated for good cause with due notice to the APPRENTICE and a reasonable opportunity for corrective action and with written notice to the APPRENTICE and the registration agency of the final action taken;

THAT IF THE REGISTRATION OF THE PROGRAM HAS BEEN CANCELLED OR REVOKED, the Apprentice shall be notified _____ within 15 days of the cancellation or revocation;

THAT THE PARTIES AGREE THAT THE RHODE ISLAND DEPT. OF LABOR AND TRAINING is the appropriate authority designated under the program to receive, process and make disposition of controversies or differences arising out of the apprenticeship agreement when the controversies or differences cannot be adjusted locally or resolved in accordance with the established trade procedure or applicable collective bargaining provisions;

THAT THE SPONSOR AGREES THAT THE APPRENTICE shall be given equal opportunity in all phases of apprenticeship employment and training without discrimination because of race, color, religion, national origin, or sex in accordance with the State Plan for Equal Employment Opportunity in Apprenticeship, and Title 29 or the Code of Federal Regulations, part 30, as amended.

THAT THE STANDARDS OF THE APPRENTICESHIP PROGRAM, as it exists on the date of the agreement and as it may be amended during the period of the agreement, is incorporated and made part of this agreement; and the APPRENTICE shall be given an opportunity to read the SPONSOR'S approved standards prior to signing that apprenticeship agreement;

SCHEDULES AND STANDARDS

Number of hours of On-The-Job training provided 8000
 Length of Probationary Period 1000
 Hours of Related Technical Instruction required per year 144 minimum
 Related Training Instruction Source _____
 Related Instruction shall be compensated Yes No
 The Progressive Wage Scale to be paid: (State in percentages of the Journey person's hourly rate)

1 st	<u>1000</u> hours	<u>50</u> %	6 th	<u>1000</u> hours	<u>75</u> %
2 nd	<u>1000</u> hours	<u>55</u> %	7 th	<u>1000</u> hours	<u>85</u> %
3 rd	<u>1000</u> hours	<u>60</u> %	8 th	<u>1000</u> hours	<u>95</u> %
4 th	<u>1000</u> hours	<u>65</u> %	9 th	_____ hours	_____ %
5 th	<u>1000</u> hours	<u>70</u> %	10 th	_____ hours	_____ %

The Journey person's hourly rate on 12/12/12, was \$26.00

If the program's wage rate is not established by a collective bargaining agreement, indicate in dollars and cents the average Journey person's hourly rate.

If the Sponsor is an association, state the name of the participating employer: _____

Schedule of ON-THE-JOB-TRAINING work processes to be taught and the approximate time for each process, attached as Appendix I and made a part hereof.

THIS AGREEMENT IS SUBJECT TO APPROVAL BY THE RHODE ISLAND DEPT. OF LABOR AND TRAINING

IN WITNESS WHEREOF, the parties hereunto affix their signatures.

Jameso Rocha
 (SIGNATURE OF APPRENTICE)
38 Scituate Ave Johnston RI 02919
 (STREET ADDRESS, CITY/TOWN, STATE, ZIP CODE)
401-944-7594
 (TELEPHONE NUMBER)

STEPHEN CAPOZZOLI
 (SIGNATURE OF AUTHORIZED REPRESENTATIVE)
34 OAKDAVE AVE JOHNSTON, RI
 (STREET ADDRESS, CITY/TOWN, STATE, ZIP CODE)
401-272-1100 02919
 (TELEPHONE NUMBER)

 (GUARDIAN)

 (APPROVED BY: JOINT APPRENTICESHIP COMMITTEE)

FOR DLT USE ONLY
 REGISTERED WITH RHODE ISLAND DEPARTMENT OF LABOR AND TRAINING

[Signature]
 (Signature and Title of Authorized Official)

1/22/13
 (Date)

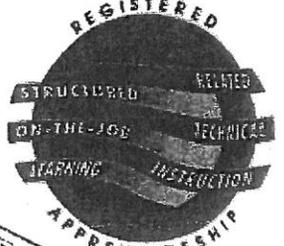
RI Apprentice #: 22124

RI SAC Program #: 2597



State of Rhode Island Apprenticeship Agreement

RI Department Of Labor & Training
State Apprenticeship Council
1511 Pontiac Avenue, PO Box 20247
Cranston, Rhode Island 02920-0943
www.dlt.ri.gov/apprenticeship



RECEIVED
JUN 27 2014

INSTRUCTIONS: Please complete application and submit the following to the address listed above: two (2) passport-size photos, a company ratio sheet, proof of related instruction school enrollment, and a check or money order in the amount of \$24.00. Failure to complete application or not provide required documents will delay processing.

Gender:

Male
Female

Race:

American Indian or Alaskan native
Asian
Black or African American
Native Hawaiian or other Pacific Islander
White

Highest Education Level:

GED
High School Graduate
Post Secondary or Technical Training

Veteran Status:

Veteran
Non-Veteran

Ethnic Group:

Hispanic or Latino
Not Hispanic or Latino

CR# 1317
6/16/14
\$24.00

THIS AGREEMENT, entered into this 13th day of June, 2014 between

Calson Construction Corporation

(NAME OF SPONSORING ORGANIZATION)

herein after referred to as the SPONSOR, and

Domenic G. Capozzoli

(NAME OF APPRENTICE)

D.O.B.

April 3, 1996

(MONTH) (DAY) (YEAR)

S.S. #:

~~XXXX~~ 2705

hereinafter referred to as the APPRENTICE, and (if a minor)

N/A

(NAME OF PARENT OR GUARDIAN)

WITNESSED THAT THE SPONSOR AND THE APPRENTICE DESIRE to enter into an agreement of apprenticeship and, therefore, in consideration of the premise and the mutual covenants herein contained, do hereby mutually covenant and agree as follows.

THAT THE SPONSOR AGREES to be responsible for the selection, placement and training of the APPRENTICE in the trade or craft of Electrician, a(n) 8000 hour program, as work is available, in conformity with the terms and conditions set forth in the apprenticeship, standards currently in effect and made part hereof:

THAT THE APPRENTICE AGREES to perform diligently and faithfully the work of the trade or craft during the period of apprenticeship, in conformity with the terms and conditions set forth and made a part hereof;

THAT THE APPRENTICESHIP TERM BEGINS on the 16 day of June, 2014, with 0 hours credit for previous experience and terminates upon the satisfactory completion of 8000 hours of employment for said SPONSOR in said trade or craft with projected completion date on the 16 day of June, 2018, as stipulated in the apprenticeship standards currently in effect;

THAT EITHER PARTY MAY TERMINATE without cause the agreement during the probationary period as provided for herein, by submitting written notification of termination to the registration agency; that after the probationary period, the agreement may be suspended, cancelled, or terminated for good cause with due notice to the APPRENTICE and a reasonable opportunity for corrective action and with written notice to the APPRENTICE and the registration agency of the final action taken;

THAT IF THE REGISTRATION OF THE PROGRAM HAS BEEN CANCELLED OR REVOKED, the Apprentice shall be notified by the SPONSOR within 15 days of the cancellation or revocation;

THE PARTIES AGREE THAT THE RHODE ISLAND DEPT. OF LABOR AND TRAINING is the appropriate authority designated under the program to receive, process and make disposition of controversies or differences arising out of the apprenticeship agreement when the controversies or differences cannot be adjusted locally or resolved in accordance with the established trade procedure or applicable collective bargaining provisions;

THAT THE SPONSOR AGREES THAT THE APPRENTICE shall be given equal opportunity in all phases of apprenticeship employment and training without discrimination because of race, color, religion, national origin, or sex in accordance with the State Plan for Equal Employment Opportunity in Apprenticeship, and Title 29 or the Code of Federal Regulations, part 30, as amended.

THAT THE STANDARDS OF THE APPRENTICESHIP PROGRAM, as it exists on the date of the agreement and as it may be amended during the period of the agreement, is incorporated and made part of this agreement; and the APPRENTICE shall be given an opportunity to read the SPONSOR'S approved standards prior to signing that apprenticeship agreement;

SCHEDULES AND STANDARDS

Number of hours of On-The-Job training provided 8000
 Length of Probationary Period 90 days
 Hours of Related Technical Instruction required per year 144 minimum
 Related Training Instruction Source CCRI CWCE, Lincoln RI
 Related Instruction shall be compensated Yes No
 The Progressive Wage Scale to be paid: (State in percentages of the Journeyperson's hourly rate)

1 st	<u>1000</u>	hours	<u>50</u>	%	6 th	<u>1000</u>	hours	<u>75</u>	%
2 nd	<u>1000</u>	hours	<u>55</u>	%	7 th	<u>1000</u>	hours	<u>80</u>	%
3 rd	<u>1000</u>	hours	<u>60</u>	%	8 th	<u>1000</u>	hours	<u>85</u>	%
4 th	<u>1000</u>	hours	<u>65</u>	%	9 th		hours		%
5 th	<u>1000</u>	hours	<u>70</u>	%	10 th		hours		%

The Journeyperson's hourly rate on June 13, 2014, was \$26.00/HR

If the program's wage rate is not established by a collective bargaining agreement, indicate in dollars and cents the average Journeyperson's hourly rate.

If the Sponsor is an association, state the name of the participating employer: _____

Schedule of ON-THE-JOB-TRAINING work processes to be taught and the approximate time for each process, attached as Appendix I and made a part hereof.

THIS AGREEMENT IS SUBJECT TO APPROVAL BY THE RHODE ISLAND DEPT. OF LABOR AND TRAINING

IN WITNESS WHEREOF, the parties hereunto affix their signatures.

Romario Casagali
 (SIGNATURE OF APPRENTICE)

43 Clarke Road, Coventry, RI 02816
 (STREET ADDRESS, CITY/TOWN, STATE, ZIP CODE)

401-828-2496
 (TELEPHONE NUMBER)

(GUARDIAN)

[Signature]
 (SIGNATURE OF AUTHORIZED REPRESENTATIVE)

34 Oakdale Avenue, Johnston, RI 02919
 (STREET ADDRESS, CITY/TOWN, STATE, ZIP CODE)

401-272-1100
 (TELEPHONE NUMBER)

(APPROVED BY: JOINT APPRENTICESHIP COMMITTEE)

FOR DLT USE ONLY

REGISTERED WITH RHODE ISLAND DEPARTMENT OF LABOR AND TRAINING

[Signature]
 (Signature and Title of Authorized Official)

7/22/14
 (Date)